

Justification

Grantee 06CH7174/06

| Date | Description |
|-----------|--|
| 3/24/2020 | <p>CSNT Head Start is requesting approval to submit a Supplemental Grant Application for Head Start COLA and Quality Improvement Funding for a total of \$214,961.</p> <p>2% COLA Funding = \$77,705 Quality Improvement Funding = \$137,256</p> |

2% COLA Funding

Increase staff salaries 2% and increase the base rate for the following Job Titles:

- Assistant Head Start Director (Job Realignment) \$3.00 per hour increase
- Campus Director (Working on Degree/Associates Degree) \$.50 per hour increase
- Lead Teacher (Working on Degree/Associates Degree) \$.50 per hour increase
- Lead Teacher (Bachelor Degree/Master's Degree) \$.80 per hour increase
- Nutrition Manager (2) \$.50 per hour increase
- Health Coordinator \$.50 per hour increase
- Program Monitor \$.50 per hour increase
- Family Service Coordinator (Added position due to Job Realignment – No salary increase)
- Executive Director – Does not get COLA increases
- Positions increased due to DOL changes did not get COLA increase

| # of employees receiving 2% COLA | Estimated annual Increase to Personnel Budget | Estimated annual Increase to Fringe Budget | Estimated Total Increase to Head Start Budget |
|----------------------------------|---|--|---|
| 91 | \$62,166 | \$15,539 | \$77,705 |

Quality Improvement Funding

Expand Mental Health Services and increase classroom quality by providing extra staff in classrooms experiencing behavior issues, providing consultants to train with staff dealing with trauma/stress related behaviors, and train with parents dealing with trauma/stress related issues. The \$137,256 budget is as follows:

| Total New Staff | Total added Personnel/Fringe | Total Consultants/Training Dollars | Total Supplies for Classrooms |
|-----------------|------------------------------|------------------------------------|-------------------------------|
| 5 | \$130,000 | \$5,000 | \$2,256 |