



Community Services of Northeast Texas, Inc.



CALL TO ASSEMBLY

Please rise.

- **Pledge of Allegiance (US)** *I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.*
- **Pledge of Allegiance (Texas)** *Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.*
- **Community Action Promise** *Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to Helping People Help themselves and each other.*
- **Our Mission** *CSNT applies all available strategies enabling Northeast Texas families to lead improved, empowered, and self-reliant lives.*
- **Our Community Services Vision** *To be the leading organization in our region which empowers families to be self-reliant, educated, and healthy*
- **Our Head Start Vision** *To provide a system of education and encouragement which results in school-readiness for young children and their families*
- **Invocation**

Board Meeting

March 24, 2020 @ 12:00 Noon

Conference Call, Linden, Texas 75563

Ross Hyde, Board Chairman • Dan 'Lucky' Boyd, CCAP, NCRMT, Executive Director

If you need assistance with physical accessibility to the meeting, please call 903-756-5596 x 201

1. Call Meeting to Order

2. Establishment of a Quorum

3. Approval of Minutes from 1/28/2020 ☪

No meeting in February due to quorum not met.

4. Approval of Agenda ☪

5. Chairman's Comments and Recognitions

6. Training/Presentations

A. Berny Question of the Month

7. Committee Reports and Information

A. Planning & Evaluation – No current report required

B. Personnel – No current report required

C. Finance – No current report required

D. Executive – This committee meets only when necessary

E. Nominating – No Current report required

F. By Laws- no meeting report at this time-Board Members present received a current copy of CSNT By-laws according to Org. Std. 5.4 on 1-28-2020

The Chair may make changes to committee rosters and/or develop new committees.

8. Action Items

A. Seat new board member(s), if any ☪

B. Approve Consent Agenda ☪

1) Community Services Report (OS 5.9)

2) Human Resources Report (OS 5.9)

3) Head Start and PIR Report (OS 5.9)

4) Service Department Report and Transportation Report (OS 5.9)

5) VSN Report (OS 5.9)

6) TBRA Report (OS 5.9)

C. Discuss/Approve-Resolution for the New Youth Empowerment Program Bank Account

D. Discuss/Approve-Linden Head Start Playground Disposition \$8,421.90

E. Discuss/Approve-Convert 47 Head Start Slots to 16 Early Head Start Slots

F. Discuss/Approve-Head Start 2% COLA-Quality Improvement Grant Application (\$77,705 COLA & \$137,256 Quality Improvement=Total Grant Application \$214,961 NFS \$53,740)

G. Discuss/Approve – Self-Assessment Results 2020

H. Discuss/Approve-Development of policies built around COVID-19

9. Staff Reports

A. Financial Report (OS 8.7).....Shelley Mitchell

10. Executive Director’s Report

11. Discussion Items

- 1) Circle Assessment Data Winter 2020
- 2) Frog Street Assessment Data Winter 2020
- 3) School Readiness Performance Data Winter 2020
- 4) Progress on Head Start Program Goals 2019-2020
- 5) Progress on Parent, Family and Community Engagement 2019-2020
- 6) School District Partnerships

12. Audience Comments

13. Executive Session

A. Consultation between the board and its attorney in those instances in which the board seeks the Attorney’s advice with respect to pending or contemplated litigation, settlement offers, and other matters where the duty of the attorney to his client requires confidentiality

B. Discussion with respect to the purchase, exchange, lease, or value of real property, negotiated contracts, and prospective gifts or donations to the organization, when such discussion, if made public, would have a detrimental effect on the negotiating position of the organization.

C. Discussion with respect to matters involving the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of an officer or employee or to hear complaints or charges against such officer or employee, unless such officer or employee requests a public session.

D. Discussion with respect to any matter specifically made confidential by law or regulation. Any other exception available by state law

14. Required Action from Executive Session

15. Adjourn Board Meeting

☒ Requires Board Vote