



Community Services of Northeast Texas, Inc.



CALL TO ASSEMBLY

Please rise.

- **Pledge of Allegiance (US)** *I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.*
- **Pledge of Allegiance (Texas)** *Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.*
- **Community Action Promise** *Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to Helping People Help themselves and each other.*
- **Our Mission** *CSNT applies all available strategies enabling Northeast Texas families to lead improved, empowered, and self-reliant lives.*
- **Our Community Services Vision** *To be the leading organization in our region which empowers families to be self-reliant, educated, and healthy*
- **Our Head Start Vision** *To provide a system of education and encouragement which results in school-readiness for young children and their families*
- **Invocation**

Board Meeting

August 23, 2022 @ 12:00 Noon

Linden Community Center

301 East Houston, Linden Texas 75563

Rev. Ross Hyde, Board Chairman • Dan 'Lucky' Boyd, CCAP, NCRMT, Executive Director

If you need assistance with physical accessibility to the meeting, please call 903-756-5596 x 201

1. Call Meeting to Order

2. Establishment of a Quorum

3. Approval of Agenda 8/23/22 *

4. Approval of Minutes 5/24/22 *

5. Chairman's Comments and Recognitions

6. Training/Presentations

A. Overview of Head Start Review – Berny Harris

7. Committee Reports and Information

A. Planning & Evaluation – No current report required

B. Personnel –No current report required

C. Finance – No current report required

D. Executive –No current report required

E. Nominating – No current report

F. By Laws- No current report

The Chair may make changes to committee rosters and/or develop new committees.

8. Action Items

A. Seat new board member(s), if any*

B. Approve Consent Agenda*

- 1) Head Start/EHS & PIR Reports..... (OS 5.9).....Berny Harris
- 2) County Services Report..... (OS 5.9).....Heather Humphries
- 3) Service & HS Transportation Reports..... (OS 5.9)Tommy Hooper
- 4) Payee Report..... (OS 5.9)Lauren Bean
- 5) TBRA Report..... (OS 5.9).....Lauren Bean
- 6) Human Resource Report.....(OS5.9).....Charlotte Hall

C. Discuss/Approve Updated Organization Description *

D. Discuss/Approve Policy 705 Dress Code – Tattoo Addendum *

E. Discuss/Approve Policy 708 Resignation *

F. Discuss/Approve Policy 716 Disciplinary Process *

G. Discuss/Approve CSBG – CAP (Due September 30) * (Org. Std. 2.1, 4.2)

H. Discuss/Approve Update for CAP and Strategic Plan * (Org. Std. 6.5, 9.3)

I. Discuss/Approve Annual Report FYE2021 *

9. Staff Reports

A. Financial-1.2.3.4.5.6.7.8.9.10.11.12..... (OS 8.7) Shelley Mitchell

10. Executive Director’s Report

A. Grant Texas Home Assistance Fund (TXHAF) \$999,999.00

B. Audit Scheduled for week of December 12, 2022

11. Discussion Items

A. Public Hearing Notice, Agency to Receive \$431,143K for 2023

B. Final PIR Head Start and Early Head Start 2021-2022

12. Audience Comments

13. Executive Session

Executive Director Evaluation - Org. Std. 7.4

Executive Director Compensation Approval (Org. Std. 7.5)

A. Consultation between the board and its attorney in those instances in which the board seeks the Attorney’s advice with respect to pending or contemplated litigation, settlement offers, and other matters where the duty of the attorney to his client requires confidentiality

B. Discussion with respect to the purchase, exchange, lease, or value of real property, negotiated contracts, and prospective gifts or donations to the organization, when such discussion, if made public, would have a detrimental effect on the negotiating position of the organization.

C. Discussion with respect to matters involving the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of an officer or employee or to hear complaints or charges against such officer or employee, unless such officer or employee requests a public session.

D. Discussion with respect to any matter specifically made confidential by law or regulation. Any other exception available by state law

14. Required Action from Executive Session

15. Adjourn Board Meeting

* Requires Board Vote