

Programs operated and counties served:

Head Start <i>Operated in four counties</i>	Bowie	Camp	Cass							Morris									
Early Head Start <i>Operated in one county</i>			Cass																
Children/Adult Care Food Program <i>Operated in four counties</i>	Bowie	Camp	Cass							Morris									
Community Services Block Grant <i>Operated in twelve counties</i>	Bowie	Camp	Cass	Delta	Franklin		Hopkins	Lamar	Marion	Morris	Rains	Red River	Titus						
Comprehensive Energy Assistance Program <i>Operated in twelve counties</i>	Bowie	Camp	Cass	Delta	Franklin		Hopkins	Lamar	Marion	Morris	Rains	Red River	Titus						
Food Banks <i>Operated in four counties</i>		Camp	Cass						Marion				Titus						
Salvation Army <i>Operated in two counties</i>			Cass						Marion										
Tenant Based Rental Assistance <i>Operated in twelve counties</i>	Bowie	Camp	Cass	Delta	Franklin		Hopkins	Lamar	Marion	Morris	Rains	Red River	Titus						
Targeting Local Communities (TLC) <i>Operated in twelve counties</i>	Bowie	Camp	Cass	Delta	Franklin		Hopkins	Lamar	Marion	Morris	Rains	Red River	Titus						
Veterans Services Now <i>Operated in nineteen counties</i>	Bowie	Camp	Cass	Delta	Franklin	Gregg	Harrison	Hopkins	Lamar	Marion	Morris	Panola	Rains	Red River	Rusk	Smith	Titus	Upshur	Wood

Offices, occupied buildings, and locations of operation in the following cities:

Atlanta	Hughes Springs	Mt Pleasant
Bloomburg	Linden	
Naples	New Boston	
Daingerfield	Texarkana	
Pittsburg	Jefferson	

Community Services of Northeast Texas, Inc. currently employs 113 employees. The total payroll for fiscal year ending September 30, 2022 was \$4 million.

CSNT, Inc. currently operates in 11 locations in a fourteen county area. Eight of the locations operate the Head Start program. Early Head Start is provided at one of the nine Head Start locations. CSNT has the ability to provide certain services in additional counties.

Revenue

Federal Awards

Head Start	\$	3,841,482
Early Head Start		204,231
Community Services Block Grant		355,061
Community Services Block Grant - CARES		17,902
Community Services Block Grant - DISCRETIONARY		29,529
Comprehensive Energy Assistance Program		5,100,619
Comprehensive Energy Assistance Program - CARES		206
Comprehensive Energy Assistance Program - ARP		2,832,431
LIHWAP		46,866
Tenant Based Rental Assistance Program		198,943
SS Administration		37,708

Fee-for-service contracts

Veterans Services Now	235,033
USDA-CACFP	128,804

Private & State Funds

Salvation Army	1,239
Targeting Local Communities	7,727
Cash Donations	1,013
In-kind donations	1,570,739

Total revenue all categories	\$	14,609,534
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Community Services of Northeast Texas, Inc. is a 501(c)3 charity, and as such retains no earnings from Federal awards, and all revenues are expended according to federal, state, and local regulations.

Expenditures

	Head Start	Early Head Start	CSBG	CEAP	All others	Org. Total
Personnel	1,954,505	121,598	119,581	291,919	476,798	2,964,400
Fringe Benefits	481,536	47,961	44,535	79,501	55,167	708,700
Travel	2,428	0	3,465	5,523	16,976	28,392
Equipment ¹	155,265	18,590	35,247	2,798	-125,741	86,160
Supplies ²	203,689	18,184	21,351	8,490	8,936	260,650
Contractual services ³						
Other (rent, utilities, operating expenses) ⁴	2,708,171	35,835	178,313	7,545,024	-167,939	10,299,403
Direct assistance services to, or on behalf of clients	5,505,594	242,168	402,492	7,933,256	264,197	14,347,705

¹ For Head Start, this line item includes vehicles and equipment over the cost of \$5,000

² Supplies in 'all others' includes all consumable and food costs for the nutrition programs

³ This line item is for contracted services outside the normal scope of program operation

⁴ The 'Other' category is used for all programs to include non-delineable items including, but not limited to rent, space costs, utilities, telephone, publications, fees, printing, legal, audit, insurance, fuel, repairs, travel costs not previously stated, building maintenance, safety costs, memberships, and all other standard operating costs.

Note: Revenue amounts represent program funding; expense amounts represent fiscal year amounts and may not equal entire program funding amounts

PROPOSED BUDGETS

Head Start		Early Head Start	
Personnel	\$ 2,190,549	Personnel	\$ 146,590
Fringe Benefits	536,685	Fringe Benefits	35,914
Travel (4120)	10,000	Travel (4120)	2,190
Equipment	48,000	Equipment	0
Supplies (4122)	631	Supplies (4122)	200
Supplies	245,000	Supplies	15,000
Contractual	291,066	Contractual	0
Facilities / Construction	0	Facilities / Construction	0
Other (4120)	29,750	Other (4120)	2,867
Other (4122)	639,560	Other (4122)	34,650
Indirect Costs	438,985	Indirect Costs	25,795
<i>Total</i>	<u>\$ 4,430,226</u>	<i>Total</i>	<u>\$ 263,206</u>
Community Services Block Grant			
Personnel	\$ 153,908		
Fringe Benefits	36,609		
Travel	2,392		
Equipment	33,925		
Supplies	7,169		
Contractual	4,699		
Other	157,822		
Indirect Costs	42,935		
<i>Total</i>	<u>\$ 439,458</u>		
Comprehensive Energy Assistance Program			
Administration	\$ 214,655		
Household Crisis	1,194,821		
Utility Assistance	1,194,821		
Program Services	366,259		
Travel	2,500		
<i>Total</i>	<u>\$ 2,973,056</u>		

HEAD START/EARLY HEAD START SERVICE DATA

Total number of children to be served based on Head Start/Early Head Start funding	481
Average number of children served daily (Head Start/Early Head Start)	HS 465 EHS 16
Average monthly enrollment (as a percentage of funded enrollment HS/EHS)	HS 87% EHS 77%
Percentage of eligible children served (Head Start/Early Head Start)	HS 78% EHS 1%

RECENT REVIEWS

The most recent review of the Head Start program revealed the following findings:

- Comprehensive Education and Child Development Services - (No areas of non-compliance)
- Health & Safety - (No areas of non-compliance)
- Classroom Assessment Scoring System - Results within the benchmarks set by Head Start
- Family and Community Engagement - (No areas of non-compliance)

Eligibility, Recruitment, Selection, Enrollment, Attendance (ERSEA) (no areas of non-compliance)

Fiscal Infrastructure - (No areas of non-compliance)

Leadership, Governance, and Management Systems - (No areas of non-compliance/one are of concern in supporting teachers in promoting school readiness by having specified degrees or courses)

The most recent audit of Community Services of Northeast Texas, Inc. revealed the following:

Material weakness identified in financial reporting	NO
Material weakness identified in control over federal awards	NO
Significant deficiencies identified	NONE
Audit findings required to be reported under 45 CFR Part 75 & 45 CFR Part 200	NONE
Auditee qualified as a low-risk auditee	NO
Financial findings and questioned costs	NONE

Broker's Opinion:

Frank Lanier, Broker Lic 279164
East Texas Realty
108 E Rush Street P.O. Box 509
Linden TX 75563
903-756-7781
620-431-6342

HEAD START MEDICAL AND DENTAL SERVICE INFORMATION

Percentage of enrolled children up-to-date on schedule of age appropriate preventive and primary health care (Head Start/Early Head Start)	HS 78% EHS 87%
Percentage of enrolled children receiving dental exams (Head Start/Early Head Start)	HS 68% EHS 94%
Percentage of enrolled children with up-to-date immunizations (Head Start/Early Head Start)	HS 92% EHS 100%
Percentage of enrolled children with an IEP (Head Start/Early Head Start)	HS 11% EHS 13%

PARENT ENGAGEMENT ACTIVITIES

CSNT, Inc. Head Start/Early Head Start coordinates the following activities to promote parent involvement:

- Parent Committee meetings
- Parent Trainings and Activities
- Monthly Policy Council meetings
- Volunteering in classrooms
- Budget management training
- Job search and counseling from local colleges
- Local college and universities financial aid training
- Partnering with Local Food Banks

- Implementation of the FRED Reading Program
- Implementation of the Read Across America Program
- Participation in SHOP WITH A COP Program
- Implementation of Father Engagement Activities

PREPARING CHILDREN FOR KINDERGARTEN

CSNT, Inc. Head Start/Early Head Start engages in the following efforts to prepare children for public school:

- Provide a variety of learning styles and skill levels for school readiness
- Provide opportunities for children to be independent and self-directed
- Provide 'hands-on' activities
- Establish healthy eating habits and proper lunchtime procedures
- Provide orientation to Kindergarten Campus (when applicable)
- Track and analyze data on each child's development using state-adopted, research-based assessments
- Allow children to make a smooth transition into kindergarten, Head Start, or other receiving program
- Coordinate with school districts and receiving programs for records needed
- Initiate communication between Early Head Start, Head Start, and receiving program staff
- Initiate joint training with Head Start/Early Head Start teachers and receiving program staff
- Provide parent-teacher communication for children transitioning out of program

EFFORTS IN BUILDING SCHOOL READINESS

CSNT, Inc. Head Start engages in the following efforts to prepare children for public school:

- Participation in the Texas Kindergarten Readiness System
- Implementation of the Texas Pre-K Guidelines and the Head Start Early Learning Outcomes Framework
- Implementation of a state-adopted, developmentally appropriate, research-based curriculum
- At least 15 hours of classroom-focused professional development annually for teachers
- Implementation of the Classroom Assessment Scoring System
- Implementation of Campus School Readiness Teams
- Monitoring of school readiness goals
- Partnerships with local education agencies
- Assessment systems that track data on a student's progress on a continuum
- Creation of student progress reports based on data

2022/2023 SCHOOL READINESS GOALS - Head Start

Area Assessed	Goal	Progress
Social & Emotional Development	Children will demonstrate an increasing ability to manage their own emotions and behaviors.	75%
Perceptual, Motor, and Physical Development	Children will demonstrate control of large and small muscles for movement, coordination and balance.	88%
Approaches to Learning	Children will demonstrate a positive approach to learning.	83%
Language and Literacy		

	Children will develop strong receptive and expressive language skills. Children will learn and demonstrate alphabet knowledge.	79%
Cognitive Mathematics Development	Children will learn and begin to use Math Concepts.	44%
Parent Involvement Goals	Families will work with child/children to complete weekly home activities.	86%

2021/2022 SCHOOL READINESS GOALS - Early Head Start

Area Assessed	Goal	Progress
Social & Emotional Development	Children will demonstrate the ability to interact with peers, cooperatate, and solve social problems.	100%
Perceptual, Motor, and Physical Development	Children will demonstrate control of large and small muscles for movement, coordination and balance.	82%
Language and Literacy	Children will develop strong receptive and expressive language skills. Children will learn and demonstrate alphabet knowledge.	97%
Cognitive Mathematics Development	Children will learn and begin to use Math Concepts.	97%
Parent Involvement Goals	Families will work with child/children to complete weekly home activities.	86%

2022/2023 Student Assessment Data - Head Start

	area of CIRCLE Assessment			
	3-yr-old	4-yr-old	Disability	Dual Language
Approaches to Learning	84%	82%	83%	94%
Perceptual Motor & Physical	92%	79%	78%	89%
Social Studies	85%	88%	74%	94%
Rapid Letter Naming	64%	76%	61%	56%
Rapid Vocabulary	92%	82%	83%	61%
Phonological Awareness	87%	78%	65%	72%
Mathematics	87%	88%	78%	78%
Social-Emotional	82%	80%	83%	100%
Science	90%	90%	74%	94%

2022/2023 Student Assessment Data - Early Head Start

	% - Proficient Frog Street Assessment					
	Infants	Toddlers 12-18 Months	Toddlers 18-24 Months	Pre-school Entry	Disability	Dual Language
Language & Literacy	100%	100%	89%	80%	100%	100%
Mathematics	100%	100%	89%	80%	100%	100%
Social - Emotional	100%	100%	100%	100%	100%	100%
Health & Motor	100%	100%	78%	100%	50%	100%

Number of persons receiving salary more than \$50,000

4

Federal minimum wage

\$ 7.25 per hour

Agency internal minimum wage

\$7.50 per hour

Head Start internal minimum wage

\$9.00 per hour

Community Service Division
Clients Served 2022

CSBG	7,322
Energy Assistance	7,388
Salvation Army	130

CSNT, Inc. is an equal opportunity employer.

For an employment application, visit our website: www.csntexas.org

