Community Services of Northeast Texas, Inc. Head Start

Policy Council Meeting
Wednesday, December 6, 2017 9:15 am
Linden Administrative Offices
304 East Houston
Linden, Texas

CALL TO ASSEMBLY

Please rise.

Pledge of Allegiance (US) – I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

Pledge of Allegiance (TX) – Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

Our CSNT Mission – CSNT applies all available strategies enabling Northeast Texas families to lead improved, empowered, and self-reliant lives.

Our Head Start Mission – To provide a system of education and encouragement which results in school-readiness for young children and their families.

Invocation

- 1. Call Meeting to Order
- 2. Recognize New Policy Council Members
- 3. Establishment of Quorum
- 4. Approval of Agenda
- 5. Approval of Minutes for November 1, 2017
- 6. Presentations

A. Texarkana Head Start Debra Jackson
B. Detailed On-going Monitoring Interview Shirley Baker

7. Reports

A. Financial Report

Shelley Mitchell

- a. Head Start Financial Report November 2017
- b. Credit Usage Report
- c. CACFP Financial Report November 2017
- B. Head Start Director Report

Bernadette Harris

- a. Head Start Report
- b. PIR Report November 2017
- C. Executive Director Report Dan Boyd

8. Committee Reports

- A. Appoint Committee Member(s)
- B. Health Services Advisory Committee Report
- C. ERSEA Committee Report

Community Services of Northeast Texas, Inc. Head Start Policy Council Meeting Wednesday, December 6, 2017 9:15 am Linden Administrative Offices 304 East Houston

Linden, Texas

9. Action Items

- A. Discuss and/or Approve Recommendations Health Services Advisory Committee Meeting:
 - a. Medical/Dental Home Form Update
 - b. CSNT Physical Form
 - c. TB Questionnaire
 - d. Lead Exposure Questionnaire
- 10. Discussion Items
 - A. Discuss CLASS Fall Data 2017
- 11. Audience Comments
- 12. Executive Session
 - A. Personnel
 - 1. New hires and terminations

Discussion with respect to any matter specifically made confidential by law or regulation. Topics may include, but are not limited to: Approval of new hires, terminations, and employee matters of a confidential nature.

- 13. Required Action from Executive Session
- 14. Adjourn

Community Services of Northeast Texas, Inc. Head Start Policy Council Meeting Minutes Wednesday November 1, 2017 9:15am Linden Administrative Offices 304 East Houston Linden, Texas

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PC Attendance	Compus	Title	Sep-17	Nov-17		
	Campus	ritie	Х	Х		
•	Chairperson - Tamaitha Sartor					
Vice Chairperson - Olivia Woodruff						
Secre	tary - Stacy Guerrero		X	Х		
Brenda Swisher	Board Liaison/CC	Representative	Х	Х		
April Bennett	Morris County	Representative				
Tamaitha Sartor	Atlanta Head Start	Representative	Х	х		
Amber Kimbriel	Atlanta Head Start	Alternate				
Courtney Crow	Bloomburg	Representative		Х		
Kimberly Jordan	Bloomburg	Alternate				
Stacy Guerrero	D/LS	Representative	х	Х		
Shayla Peters	D/LS	Alternate				
Tia Goodwin	Hughes Springs	Representative	х			
Peggy Peters	Hughes Springs	Alternate				
Olivia Woodruff	Linden	Representative	х	Х		
Dawn Hansche	Linden	Alternate				
Whitney Williams	Naples	Representative				
Kassi Croley	Naples	Alternate				
Jessica Wilson	New Boston	Representative	х			
Sondra Lyon	New Boston	Alternate				
Liliana Hernandez	Pittsburg	Representative	х	Х		
Dwight White	Pittsburg	Alternate				
Daniela Salazar	Texarkana	Representative	Х	Х		
Gwendolyn "Brandy" Ross	Texarkana	Alternate				

Others in attendance: CSNT Staff: Dan Boyd, Bernadette Harris, Bridgette Grandmaison, Shelley Mitchell, Charlotte Hall, Susan Horner, Wanda Davis, Frances Evans and

Felicia Williams

Parent: Victoria Horner

- 1. <u>Call to Order:</u> The meeting was called to order by Tamaithia Sartor, Policy Council Chairperson at 9:27 am November 1, 2017 in the Linden Administrative Conference Room.
- 2. <u>Recognize New Policy Council Members:</u> Courtney Crow Bloomburg Parent Representative

3. Establishment of Quorum:

Quorum was established with the following Policy Council Members present: Olivia woodruff, Courtney Crow, Liliana Hernandez, Brenda Swisher, Tamaithia Sartor, Stacy Guererro and Daniela Salazar

4. Approval of Agenda:

Members reviewed the agenda. Brenda Swisher moved to accept the agenda as presented. The motion was seconded by Olivia Woodruff. The motion was put to a vote with a majority of members voting in favor of by signaling aye. The motion carried.

5. Approval of Minutes from September 27, 2017:

Courtney Crow moved to approve the minutes of the September 27, 2017 meeting as presented. The motion was seconded by Liliana Hernandez. The motion was put to a vote with a majority of members voting in favor of by signaling aye. The motion carried.

6. Presentations:

A. Naples Head Start

Felicia Williams, Campus Director/Family Service Worker, showed a presentation of the Naples Head Start teaching children how to stay healthy.

7. Reports:

A. Financial Report - Shelley Mitchell

Shelley Mitchell gave the Financial Report as presented.

B. Head Start Director Report - Bernadette Harris

Bernadette Harris gave the Head Start Director report as presented. IM 17-01 and IM-17-02 were reviewed.

C. Executive Directors Report

None

8. Committee Report:

A. Appoint Committee Members

None

2017-2018 List of Committees

Self-Assessment

Liliana Hernandez– Policy Council Tia Goodwin– Policy Council Donna Early – Governing Board Gus Gustafson– Governing Board

Community Assessment

Olivia Woodruff– Policy Council Gus Gustafson – Governing Board April Bennett– Governing Board

Finance Committee

April Bennett - Policy Council Donna Early – Governing Board Kim Cook– Governing Board Brant Allen – Governing Board

School Readiness Committee

Daniela Salazar - Policy Council Tia Goodwin – Policy Council Judge Munkres– Governing Board Gus Gustafson – Governing Board Donna Early – Governing Board Raegan Lee - Governing Board Brenda Swisher – Governing Board

ERSEA Committee

Tia Goodwin - Policy Council Kim Cook – Governing Board Gus Gustafson – Governing Board April Bennett – Governing Board

Strategic Planning Committee

Jessica Wilson– Policy Council Ross Hyde– Governing Board Gus Gustafson – Governing Board

Health Advisory Committee

Olivia Woodruff– Policy Council Liliana Hernandez- Policy Council Ross Hyde – Governing Board Donna Early – Governing Board Brant Allen– Governing Board

• Tamaithia Sartor – Policy Council Chairperson is invited to serve on all committees

9. Action Items:

A. Discuss and/ or Approve Changes to Policies in handbook:

- a. 103 Equal Opportunity
- b. 112 Confidentiality/Non-Disclosure
- c. 301 Employee Benefits
- d. 325 Freshbenies Program
- e. 526 Cell Phone Usage
- f. 588 Social Media
- g. 601- Medical Leave
- h. 602-Family Leave
- i. 603-Leave of Absence

Dan Boyd and Charlotte Hall reviewed the changes. Stacy Guerrero moved to approve the Changes to Policies in handbook as presented. The motion was seconded by Brenda Swisher. The motion was put to a vote with a majority of members voting in favor by signaling aye. The motion carried.

B. Discuss and/or Approve to Remove Policy

- a. 386 Agency Employees Absence Leave
- b. 399 Agency Employees Sick Leave/PTO/*Floating Holidays from handbook

Charlotte Hall explained the policies were no longer relevant. Brenda Swisher moved to approve the removal of the policies as presented. The motion was seconded by Stacy Guerrero. The motion was put into the vote with the majority of members in favor of by signaling aye. The motion carried.

C. Discuss and/or Approve change to the quote threshold from \$25 - \$50, becomes a change to the Agency Finance Manual

Brenda Swisher moved to approve change to the quote threshold from \$25 - \$50, becomes a change to the Agency Finance Manual as presented. The motion was seconded by Stacy Guerrero. The motion was put into the vote with the majority of members in favor of by signaling aye. The motion carried.

D. Discuss and/or Approve the following:

- a. Personnel Policies and Procedures
- b. CSNT Job Descriptions
- c. Financial Policies and Procedures including the Financial Code of Conduct

Courtney Crow moved to approve the Personnel Policies and Procedures, CSNT Job Descriptions and the Financial Policies and Procedures including the Financial Code of Conduct as presented. The motion was seconded by Stacy Guerrero. The motion was put into the vote with the majority of members in favor of by signaling aye. The motion carried.

E. Discuss and/or Approve 06CH7174/03 Budget Amendment \$300 – Van #803 Disposition

Olivia Woodruff moved to approve the 06CH7174/03 Budget Amendment \$300 – Van #803 Disposition as presented. The motion was seconded by Daniela Salazar. The motion was put into the vote with the majority of members in favor of by signaling aye. The motion carried.

F. Discuss and/ or Approve 2018 Community Assessment Update

Courtney Crow moved to approve the 2018 Community Assessment Update as presented. The motion was seconded by Stacy Guerrero. The motion was put into the vote with the majority of members in favor of by signaling aye. The motion carried.

G. Discuss and/or Approve Volunteer Updates

Courtney Crow moved to approve Volunteer Updates as presented. The motion was seconded by Olivia Woodruff. The motion was put into the vote with the majority of members in favor of by signaling aye. The motion carried.

H. Discuss and/or Approve Wage Payment and Deduction Authorization Agreement

Olivia Woodruff moved to approve the Wage Payment and Deduction Authorization Agreement as presented. The motion was seconded by Stacy Guerrero. The motion was put into the vote with the majority of members in favor of by signaling aye. The motion carried.

10. Discussion Items:

A. Discuss Wave 1 CIRCLE Assessment Fall 2017 Data

Frances Evans reviewed the Wave 1 CIRCLE Assessment Fall 2017 Data as presented.

B. Discuss BOY Frog Street Assessment Fall 2017 Data

Frances Evans reviewed the BOY Frog Street Assessment Fall 2017 Data as presented.

- C. Discuss School Readiness Performance Data Circle Assessment Frances Evans reviewed the Circle Assessment School Readiness Performance Data as presented.
- D. Discuss School Readiness Performance Data Frog Street Frances Evans reviewed the Frog Street Assessment School Readiness Performance Data as presented.

11. Audience Comments:

12. Executive Session:

Olivia Woodruff moved for Policy Council to go into Executive Session at 10:39 am. Courtney Crow seconded the motion.

Discuss new hires, terminations, transfers and employee matters of a confidential nature.

Courtney Crow moved to come back into regular session at 10:59 am. Stacy Guerrero seconded the motion.

13. Required Action from Executive Session:

A motion was made by Stacy Guerrero to accept new hires, transfers, and terminations as presented. The motion was seconded by Courtney Crow. There was no discussion of the matter. The motion was put to a vote with a majority of members voting in favor of by signaling aye. The motion carried.

14. Adjourn:

A motion to adjourn was made by Courtney Crow at 11:01 am. The motion was seconded by Stacy Guerrero.

Minutes Submitted by: Bridgette Grandmaison

Minutes approved by:

Key Performance Area #1: Program Planning

Targeted Questions: Policy Council Interview Purpose

The Office of Head Start wants to understand the Policy Council's active role in:

- Supporting the agency's mission
- Developing the program's goals
- Contributing to the program's plans for delivering high-quality comprehensive services
- Ensuring the health and safety of Head Start children and families

The Policy Council provides a forum to give parents a voice in program planning and decision-making for the Head Start program. The program relies on the parents and community members on the Policy Council to use their experience and expertise to assist in developing and reviewing program goals and plans. The Policy Council approves and submits to the governing board decisions about program planning and supports the program in implementing its plans.

Planning - CM 1.1

Think about your participation in planning and decision-making to ensure the program provides high-quality comprehensive services to children and families.

How do the plans for providing services align with the community's needs (e.g., are services provided in the necessary languages; are they culturally sensitive)? The Policy Council should describe:

- · Its familiarity with the program's plans
- How the program's plans meet community needs
- How it created, reviewed, or provided feedback on the program's plans

Think about how you participate in planning and decision-making to ensure the program ensures the health and safety of children at the program.

How do the plans ensure that children are healthy and safe?

The Policy Council should describe:

- Its familiarity with the program's plans and how they meet the health and safety needs of children
- How it created, reviewed, or provided feedback on the program's plans

Key Performance Area #2: Developing and Organizing Resources

Targeted Questions: Policy Council Interview Purpose

The Policy Council is the representation of parents and community members that serves as a valuable resource to inform relevant services based on community needs. Parent and community representatives provide expertise that supports the program in fulfilling its mission and achieving its goals. The OHS wants to understand how the Policy Council:

- Participates in recruiting and hiring staff
- Advises the program in creating relevant parental involvement activities
- Ensures that program services are culturally relevant
- Confirms the program meets the needs of children and families

In addition, the OHS seeks to understand how the Policy Council is involved in the budget-planning process.

Engaging the Governing Body and Policy Council— CM 2.3 How are new Policy Council members selected?

Policy Council members should explain:

• How Policy Council members are elected by parents of children currently in the program

What training have you received? How has it helped you make decisions and provide leadership for the Head Start program?

Policy Council members should describe:

- The types of training they have received
- · How they use the information provided in training
- What skills or information provided in training support them in fulfilling their leadership role

Review training documentation to confirm the training described by the Policy Council (e.g., meeting agendas and minutes).

How do you help the program address the needs of families and the community? How does the program use your skills, resources, and connections?

Policy Council members should describe their involvement in:

- Parental involvement activities (e.g., parenting class topics, parent participation in the classroom, Fatherhood initiatives)
- Ensuring program services respond to family and community needs and are culturally relevant (e.g., providing English classes)
- Recruiting Head Start-eligible families (e.g., suggesting recruitment locations)
- Decisions regarding program staff (e.g., participating in discussions regarding hiring/termination of grantee staff)

Key Performance Area #2: Developing and Organizing Resources

Targeted Questions: Policy Council Interview (continued)
Engaging the Governing Body and Policy Council—CM 2.3 (continued)

How are you involved in the budget-planning process?

How often do you review the program's budget?

How do you use the information about the budget that is shared with you? Policy Council members should explain:

- Their active involvement in the budget-planning process, including reviewing proposed program expenditures
- How they submit the budget to the governing body for approval
- How they ensure the program's money is used appropriately
- · How, when an issue arose in the budget-planning process, it was addressed

How might the program better utilize your skills, resources, and connections?

Key Performance Area #4: Evaluating Performance and Stimulating Ongoing Improvement

Targeted Questions: Policy Council Interview Purpose

The Policy Council should receive regular reports to enable it to understand the program's performance and its progress in achieving its goals. In addition to confirming that the Policy Council receives all required reports and that they are timely and accurate, the OHS wants to understand how the Policy Council uses these reports. The Policy Council should understand what each report means and use the information to support their evaluation of the program's performance and the decisions they make to ensure continuous improvement in the program.

Policy Council and Governing Body Oversight of Program Evaluation—CM 4.4 How do you know that the program is providing quality comprehensive services?

What types of information do you receive to help you understand whether the program is delivering quality services and meeting the needs of the community? How do you use the information you receive?

The Policy Council should describe the following reports and explain how they use their information:

Annual Reports

- The Self-Assessment, including any related findings
- The Program Information Report (PIR)

Monthly Reports

- Program information summaries
- Program enrollment reports, including attendance reports for children whose care is partially subsidized by another public agency
- Reports of meals and snacks provided through programs of the U.S. Department of Agriculture (USDA)

Additional Reports

- Every 3 years, the Community Assessment
- Applicable current updates from the Secretary (e.g., Program Instructions, Information Memoranda)

How do you know that the program is using money received from the OHS for its intended purpose?

The Policy Council should describe the following reports and explain how it uses their information:

- The annual financial audit
- Monthly financial statements, including credit card expenditures (if the program uses credit cards)

How do you feel the program is doing at providing services to meet the community's needs? Are you satisfied with the progress?

Governing Body and Policy Council Composition

Policy Council Pre-Site/On-Site Document Review

Purpose

The Policy Council provides the program with the expertise of parents and the community on important program decisions. The OHS needs to verify that the Policy Council has the required composition of parents and community representatives and that each member is elected. In addition, the OHS wants to understand how each member uses his or her understanding of the needs of the community and families the program serves to make decisions on behalf of the program. In order to effectively make decisions and fulfill their roles and responsibilities, it is critical that Policy Council members receive comprehensive training.

Policy Council Composition— CM 5.1

While scheduling the Policy Council interview, determine whether the Policy Council meets the composition requirements.

Does the Policy Council membership meet the following requirements?

- At least 51 percent of the members are parents of children currently enrolled in the Head Start program (including delegate agencies).
- At least one member is from the at-large community served by the program or any delegate agency.
- Members are elected by parents of children currently enrolled in the program.

Head Start

Financial Report for the month of December 2017

(October 2017 Expenditures)

(October 2017 Expendit	uics				Monthly	YTD	
Funding Source	Amount Funded	Expenditures	Total To Date	Balance	Budget	Budget	(Over)/Under
12 month program endir	ng 11-30-2017						
Personnel	\$2,360,038.00	\$93,439.51	\$2,109,649.07	\$250,388.93	\$196,669.83	\$2,163,368.17	\$53,719.10
Fringe Benefits	\$681,300.00	\$43,314.91	\$555,984.71	\$125,315.29	\$56,775.00	\$624,525.00	\$68,540.29
Travel (4120)	\$22,150.00	\$1,226.50	\$24,277.46	(\$2,127.46)	\$1,845.83	\$20,304.17	(\$3,973.29)
Equipment	\$27,500.00	\$0.00	\$25,974.87	\$1,525.13	\$2,291.67	\$25,208.33	(\$766.54)
Supplies	\$125,500.00	\$3,715.79	\$95,515.38	\$29,984.62	\$10,458.33	\$115,041.67	\$19,526.29
Contractual	\$17,838.00	\$0.00	\$10,346.04	\$7,491.96	\$1,486.50	\$16,351.50	\$6,005.46
Facilities / Construction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other (4120)	\$22,724.00	\$511.00	\$15,970.48	\$6,753.52	\$1,893.67	\$20,830.33	\$4,859.85
Other (4122)	\$508,734.00	\$45,933.60	\$529,574.50	(\$20,840.50)	\$42,394.50	\$466,339.50	(\$63,235.00)
Total	\$3,765,784.00	\$188,141.31	\$3,367,292.51	\$398,491.49	\$313,815.33	\$3,451,968.67	\$84,676.16
Т&ТА	\$44,874.00	\$1,737.50	\$40,247.94	\$4,626.06	\$3,739.50	\$41,134.50	\$886.56
Total							**
USDA Reimbursements							\$106,426.87
Estimated USDA Reimb	bursement for Octob	per 2017					\$17,089.61
				Resulting (over)/undo	er with USDA	=	\$208,192.64
* Total Over/Under withou	at USDA				Further Analy	esis	

Accruals:

Actual year end payroll accrual = 140,000.00

	Amount Funded	Expenditures	Total To Date
Per Classroom	\$156,907.67	\$7,839.22	\$140,303.85
Per Child	\$7,298.03	\$364.61	\$6,525.76

IN-KIND (Non-Federal Share)			
Needed	This month	Total	Still need
\$941,446.00	\$138,086.67	\$1,236,190.16	(\$294,744.16)

Further Analysis	
Number of children	516
Number of classrooms	24

Monthly	YTD	
Budget	Budget	(Over)/Under
\$13,075.64	\$143,832.03	\$3,528.17
\$608.17	\$6,689.86	\$164.10

Community Services of Northeast Texas, Inc.

Credit Usage Report

Board Report -December 2017

Capital One	Credit	Card
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Purchases for September 2017		1,085.94
Payment due by 10/30/2017	Pd on 10/17/2017	(1,085.94)
Balance		-

Lowes Credit Card

Purchases for		-
Payment due	Pd on	
Balance		

Sam's Club Credit Card

Purchases for October 2017		59.00
Payment due by 11/02/2017	Pd on 10/17/2017	(59.00)
Palance		_

Line of Credit

Program Highest October 2017 balance	CBA UH 2,000.00	CBA CIGNA CURRI	ENT CEAP 24,500.00	-	-
Current balance Exp pay off date	-	-	-	-	-

In House Line of Credit

				CBA	CBA	
Program	CSBG	ETCOG	CSBG D	CIGNA	UNITED	CEAP
Highest October 2017 balance	83,540.00	107,021.06	-	-	4,250.00	1,650.00
Current balance	81,740.00	107,021.06	-	-	-	-
Exp pay off date	-					

Capital One Bank Loans



Capital One, N.A. Corporate Card Statement





 PAYMENT DUE DATE
 10-30-17

 MINIMUM PAYMENT
 \$1,085.94

 NEW BALANCE
 \$1,085.94

AMOUNT ENCLOSED \$

CAPITAL ONE, N.A. CORPORATE CARD P.O. BOX 60024 NEW ORLEANS LA 70160-0024

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COMMUNITY SERVICES CSNT INC PO BOX 427 LINDEN TX 75563-0427

Please tear payment coupon at perforation.



**10001112

GORPORATE ACCOUNTESUVIVARY

CORPORATE ACCOUNT NUMBER



CLOSING DATE	10-05-17	PREVIOUS BALANCE	1,855.81
PAYMENT DUE DATE	10-30-17	PURCHASES AND OTHER CHARGES	1,784.96
CREDIT LIMIT	10,000	CASH ADVANCES	.00
AVAILABLE CREDIT	is of a	CREDITS	699.02
	in the second	PAYMENTS	1,855.81-
FOR CUSTOMER SERVICE	CALL:	LATE PAYMENT CHARGES	.00
1-866-772-4497		CASH ADVANCE FEE	.00_
SEND BILLING INQUIRIES TO:		FINANCE CHARGES	.00
CAP ONE COMMERCIAL		OVERLIMIT FEES	.00
MASTERCARD P.O. BOX 84012	10	NEW BALANCE	1,085.94
COLUMBUS GA 31908-401	IZ ·	MINIMUM PAYMENT DUE	1,085.94
		DISPUTED AMOUNT	.00







ACCT. NUMBER: CREDIT LIMIT 10,000.00 CASH ADVANCE BALANCE .00 **NEW BALANCE** 1,085.94 MINIMUM PAYMENT DUE 1,085,94 AVAILABLE CREDIT PAYMENT DUE DATE 10-30-17 8,914.06

AVERAGE DAILY BALANCE

MONTHLY PERIODIC RATE CORRESPONDING ANNUAL PERCENTAGE RATE

PERIODIC FINANCE CHARGE

PURCHASES CASH ADVANCES

\$0.00 \$0.00

0.9367% 1.4992%

11.24% 17.99%

\$0.00 \$0.00

ANNUAL PERCENTAGE RATE*:
Periodic rates may vary
Number of days in billing cycle:

11.24% 30

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COMMUNITY SERVICES OF NORTHEAS

TOTAL CORPORATE ACTIVITY \$1,855.81 CR

Post Trans Date Date

Reference Number

Transaction Description

Amount

09-25

09-25

75528027268610000290016

PAYMENT RECEIVED -- THANK YOU

1,855.81 PY

DAN I	UCKY BO	ΔΥC	CREDITS \$699.02	PURCHASES \$1,784.96	CASH ADV \$0.00	TOTAL ACTIVITY \$1,085.94	
Post Date	Trans Date	Reference Number	Transaction Desc	ription		:	Amount
09-11	09-07	55310207251698668338657	BEAU RIVAGE - AI	OV DEP 08552755733 MS ARRIVAL: 09	3-07-17		677.60 CR
09-11	09-08	05227027252500242218926	MENGER HOTEL S 0000348809	AN ANTONIO TX ARRIVAL: 09	J-07-17		537.04
09-11	09-05	85486147253703126778584	HAMPTON INN SH 00002518	ERMAN SHERMAN TX ARRIVAL: 09	9-05-17		267.81
09-11	09-05	85486147253703126778584	HAMPTON INN SH 00002522	ERMAN SHERMAN TX ARRIVAL: 09	9-05-17		267.81
09-12	09-12	05587457255000000018410		N SHERMA EASYSAVING			10.71 CR
09-12	09-12	05587457255000000018428	RBT HAMPTON IN	N SHERMA EASYSAVING	SNY		10.71 CR
09-28	09-26	55436877270272706069520	MAGNOLIA HOTEL	DALLAS DALLAS TX			712.30
			0000056938	ARRIVAL: 09	9-25-17	y :	na na na na na

^{*} Cash Advance Fees will cause the APR for Cash Advances & Checks to appear overstated.



Add an authorized user to your account at no additional cost.*

Share the benefits of your Sam's Club® credit card for added convenience and shopping power.

Call the 24-Hour Credit Service phone number on the back of your credit card to add an authorized user.



*The Primary Cardholder will be hable for all purchases made on the account including those made by an authorized user. Authorized users on the credit account must also be on the membership.

Sam's Club® Credit

COMMUNITY COUNCIL OF CASS
Account Number:

Visit us at samsclub.com/credit Member Service: 1-800-203-5764

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Summary of Account Activ	ity					
Previous Balance						\$84.10
- Payments						\$84.10
+ Purchases/Debits						\$59.00
New Balance	:				- 11	\$59.00
4 · · · · · · · · · · · · · · · · · · ·						
Credit Limit					\$	5,500.00
Available Credit					\$	5,441.00
Statement Closing Date		;	i		10	/08/2017
Days in Billing Cycle					47	30

New Balance	\$59.00
Total Minimum Payment Due	\$50.00
Payment Due Date	11/02/2017
	•
	41

09/30	09/30	P9280008K01GRFYQ6	PAYMENT - THANK YOU		(\$84.10)
** .			Total for COMMUNITY COUNCIL OF CASS	\$59.00	
			SAM'S/WAL-MART PURCHASE(S)		
10/04	10/04	P9280008T01FHMXBK	WALMART 000226 ATLANTA TX		\$59.00
Tran Date	Post Date	Reference Number	Description of Transaction or Credit		Amount

		ANNUAL	Balance	•	
Type of Balance	Expiration Date	PERCENTAGE RATE	Subject to Interest Rate	Interest Charge	Balance Method
Regular Purchases	N/A	22.65% (v)	\$0.00	\$0.00	2D



PAYMENT DUE BY 5 P.M. (ET) ON THE DUE DATE.

NOTICE: We may convert your payment into an electronic debit. See reverse side for details, Billing Rights and other important information.

MEMBER SERVICE: For Account Information log on to samsclub.com/credit. This account is registered. See your On-line Administrator to get a User ID & Password. Or call toll-free 1-800-203-5764.

6709 0005 A7H 1 7 8 171008 PAGE 1 of 3 9280 2000 MPI7 01EW6709

ACCOUNT #:

COMMUNITY COUNCIL OF CASS

DATE OF SALE #: 171004

P.O. #:

INVOICE#: 007455

AUTHORIZATION #: 001077

CLUB #: 226

REFERENCE #: P9280008T01FHMXBK TRANSACTION #: 7455

REGISTER #: 11

<u>S.K.U</u>

DESCRIPTION

QUANTITY

<u>UNIT</u>

PRICE

EXT. PRICE

097655466

BI PFHELIX TURBO

1.000

\$59.0000

\$59.00

EΑ

TOTAL INVOICE

\$59.00

SUB \$59.00

TAX \$0.00

CREDITS TOTAL BALANCE DUE

\$0.00 \$59.00

2

HEAD START NUTRITION PROGRAM

Financial Report

For the month of October 2017

CACFP

	Expenditures	Total To Date
Operating Labor	\$ 3,238.65	\$ 3,238.65
Administrative Labor	365.49	\$ 365.49
Food	7,890.87	\$ 7,890.87
Supplies & Equipment	370.61	\$ 370.61
Purchased Services	-	\$ _
Financial Costs	- '	\$ -
Media Costs	-	\$ -
Operating Org Cost	-	\$ -
Total	\$ 11,865.62	\$ 11,865.62

TDHS REVENUE

17,089.61

17,089.61 (Income Starts October 2017)

Program Year 03 2017 06CH7174/03

2017

CSNT HS Report Revised 2/21/17

	December	January	February	March	April	May	June	July	August	September	October	November
Funded Enrollment	516	516	516	516	516	516	NA	NA	516	516	516	
# additional students (partnerships)	14	16	16	15	12	8	NA	NA	13	13	13	
% with Special Needs	7%	7%	8%	9%	9%	10%	NA	NA	5%	6%	7%	
ADA Funded Enrolled* (516)	94%	95%	95%	95%	95%	93%	NA	NA	96%	96%	96%	
Enrollment (w/additional students)	91%	92%	92%	92%	93%	92%	NA	NA	94%	94%	94%	
Present/ Absent	485/31	488/28	488/28	487/29	488/28	482/34	NA	NA	495/34	496/33	496/33	
* If below 85% (Why) -	NA	N/A	N/A	NA	NA	NA	NA	NA	NA	NA	NA	NA

<u> </u>	Non-Federal Share			\$932,236	6	(\$303,954)	\$1,2	36,190	-33%	Nee	eded										
		De	cember	January		February	M	larch	April		May	June	July	Α	ugust	Se	ptember	0	ctober	Nover	mber
Γ	\$1,236,190	\$	125,895	\$ 139,165	5 \$	135,665	\$	133,007	\$ 137,013	\$	129,121	\$ 55,484	\$ 54,579	\$	53,252	\$	134,923	\$	138,087	\$	-

Adimin Expenditures (including non-federal share)

*Should not be above 15%	December	January	February	March	April	May	June	July	August	September	October	November
13%	\$ 48,210	\$ 96,814	\$ 133,471	\$ 189,394	\$ 235,524	\$ 286,212	\$ 354,886	\$ 404,451	\$ 456,586	\$ 523,448	\$ 566,755	\$ -

Meals/Reimbursements

\$123,517	December	January	February	March	April	May	June	July	August	September	October	November
# of service days	14	20	19	18	19	19	NA	NA	9	20	21	
# of meals served	4,766	7,193	7,345	6,906	7,098	7,246	NA	NA	3,729	7,806	8,237	
CACFP Reimbursement	\$ 9,670	\$ 14,611	\$ 14,862	\$ 14,110	\$ 14,535	\$ 14,780	NA	NA	\$ 7,706	\$ 16,154	\$ 17,090	

Program Monitoring

	December	January	February	March	April	May	June	July	August	September	October	November
# Child Files Reviewed	155	139	154	287	475	419	NA	NA	30	496	666	
# Classrooms Observed	14	19	78	70	91	93	NA	NA	21	76	82	
Incomes Verified	67	62	2	22	5	10	NA	NA	0	366	20	
# Parents Interviewed	15	5	5	5	5	5	NA	NA	0	5	5	
# of Staff interviewed	5	5	5	8	5	4	NA	NA	0	0	15	
# Bus Routes Observed	7	7	1	1	1	1	NA	NA	0	1	2	
# Staff Files Reviewed	1	1	21	16	16	22	NA	NA	0	14	10	
# Community Contacts	13	100	106	106	41	30	NA	NA	30	10	16	
# of Findings Corrected	8	48	37	47	74	29	NA	NA	11	32	47	

Annual Self Assessment Fi	<u>ndings</u>		Date:	Week of	2/13/2017	Completed						
	December	January	February	March	April	May	June	July	August	September	October	November
# of findings	1	1	11	11	11	11	11	11	11	11	11	11
# findings corrected	0	0	0	2	2	2	2	2	11	11	11	11
# findings remaining	1	1	11	9	9	9	9	9	0	0	0	0

Program Updates

CSNT HS Report Revised 2/21/17

1 PM		SAnderson44
PIR Snapshot	Total	Percentage
oort: Head Start PIR Snapshot (Grid)		
R: Head Start 2017-2018		
Section: a. Total Funded Enrollment		
Number of enrollment slots that the program is funded to serve.	516	100%
Section: b. Funded Enrollment by Program Option		
Center-Based	516	100%
Home-Based	0	0%
Combination	0	0%
Family Child Care	0	0%
Locally Designed	0	0%
Section: c. Detail - Center-based Funded Enrollment		
Center-based Part Day (4 days per week)	0	0% of Center-based Total
Center-based Full Day (4 days per week > 6 Hours per Day)	0	0% of Center-based Total
Center-based Part Day (5 days per week)	516	100% of Center-based Total
Center-based Full Day (5 days per week > 6 Hours per Day)	0	0% of Center-based Total
Section: d. Total Cumulative Enrollment		
Actual number of children served by the program throughout the entire year, inclusive of enrollees who left during the program year and the enrollees who filled those empty places. Due to turnover, more children and families mat receive Head Start services cumulatively throughout the program year(all of whom are reported in the PIR) than indicated by the funded enrollment numbers.	539	100% of participants
Section: e. Participants By Age		
Two Years Old	0	0% of cumulative enrollment
Three Years Old	228	42.3% of cumulative enrollment
Four Years Old	311	57.7% of cumulative enrollment
Five Years Old and Older	0	0% of cumulative enrollment
Section: f. Homelessness Services		
Total Number of children experiencing homelessness that were served during the enrollment year	25	4.64% of cumulative enrollment
Section: g. Foster Care		
Total number of enrolled children who were in foster care at any point in the program year	8	1.48% of cumulative enrollment
Section: h. Prior Enrollment of Children		
Second Year	174	32.28% of cumulative enrollmen
Three (or more) Years	0 ,	0% of cumulative enrollment
Section: i. Ethnicity		
Hispanic or Latino Origin	85	15.77% of cumulative enrollmen
Non-Hispanic or Non-Latino Origin	454	84.23% of cumulative enrollmen
Section: j. Race		
American Indian or Alaska Native	5	0.93% of cumulative enrollmen
Asian	3	0.56% of cumulative enrollmen
Black or African American	272	50.46% of cumulative enrollmer
Native Hawaiian or Pacific Islander	0	0% of cumulative enrollment
		29.87% of cumulative enrollmen

Total Percentage PIR Snapshot 9.65% of cumulative enrollment 52 Biracial or Multi-Racial 46 8.53% of cumulative enrollment Other Race 0% of cumulative enrollment 0 **Unspecified Race** Section: k. Language 90.17% of cumulative enrollment 486 English 8.53% of cumulative enrollment 46 Spanish 0% of cumulative enrollment 0 Central American, South American, or Mexican Languages 0% of cumulative enrollment 0 Caribbean Languages 0% of cumulative enrollment Middle Eastern or South Asian Languages 0 0% of cumulative enrollment 0 East Asian 0% of cumulative enrollment 0 Native North American or Alaska Native Languages 0 0% of cumulative enrollment Pacific Island Languages 0 0% of cumulative enrollment European or Slavic Languages 0% of cumulative enrollment 0 African Languages 0% of cumulative enrollment 0 Other Languages 1.3% of cumulative enrollment 7 **Unspecified Language** Section: I. Health Services 27.27% of cumulative enrollment 511 Children With Health Insurance At Start of Enrollment 27.27% of cumulative enrollment 147 Children With Health Insurance At End of Enrollment 82 56% of cumulative enrollment Children With A Medical Home At Start of Enrollment 445 2.23% of cumulative enrollment 12 Children With A Medical Home At End of Enrollment Children With up-to-date Immunizations or all possible immunizations to date, or exempt at 97.03% of cumulative enrollment 523 start of enrollment Children With up-to-date Immunizations or all possible immunizations to date, or exempt at end 502 93.14% of cumulative enrollment of enrollment 80.15% of cumulative enrollment Children with a dental home at start of enrollment 432 4.27% of cumulative enrollment Children with a dental home at end of enrollment 23 Section: m. Disability Services Children with an Individualized Education Program (IEP), indicating they were determined 6.86% of cumulative enrollment 37 eligible to receive special education and related services Section: n. Family Services 100% of total families 507 **Total Number of Families** 197 38.86% of total families Families Who Received at Least One Family Service Section: o. Specific Services 5 0.99% of total families **Emergency or Crisis Intervention** 0.99% of total families 5 Housing Assistance 0.2% of total families 1 Mental Health Services 1.38% of total families 7 English as a Second Language (ESL) Training 50 9.86% of total families Adult Education 0.39% of total families 2 Job Training 0% of total families Substance Abuse Prevention 0 0.2% of total families 1 Substance Abuse Treatment 0% of total families 0 Child Abuse and Neglect Services 0.39% of total families 2 **Domestic Violence Services**

41 PM		SAIIUCI SUI 144
PIR Snapshot	Total	Percentage
Child Support Assistance	0	0% of total families
Health Education	534	105.33% of total families
Assistance to Families of Incarcerated Individuals	1	0.2% of total families
Parenting Education	534	105.33% of total families
Relationship or Marriage Education	0	0% of total families



Head Start

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Child Health Form Medical / Dental Home

Family name:				
	Child Healt	h Information		
Eligible child's name				
First Name	Last Name		D.O.B.	
		rance Providers		
Insurance Type:	_	Insurance Program (Ch	HIPS)	
	_ Medicare / M	1edicaid		
	_ Private			
	_ No Coverage	е		
Income Dravider News				
Insurance Provider Name:				
Policy Number:				
Insurance Effective Date:				
	_		•	
Primary Insurance:	Yes	No		NA
Include Dental Coverage?	•	'es		No
	Medical and D	Dental Providers		
Current Medical Provider:			•	
	Diverse			
	Phone:			
Current Dental Provider:				
Current Bentair Toylaci.			•	
	Phone		•	
Disabilities		Suspected		Identified
Autism				
Emotional/Behavior disorder				
Health Impairment, Including	deafness			
Learning disability				
Mental retardation				
Orthopedic impairment				
Other Impairment				
Speech or language impairme	ent			
Traumatic brain Injury				
Visual impairment, including l	olindness			
Health Impairment				



304 E. Houston Street Linden, Texas 75563 (903) 756-5596 ext 216 (903) 756-3254 (fax)

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Head Start Physical Form

Child's Name/Nombre de Nino	Birthdate/Fecha de Nacimiento
Section 1: Physical Exam/Assessment	Section 2: Standard Tests & Measurements
Normal Abnormal Skin	Blood Pressure/ Height Weight
EENT	*HGB or HCT (12mon.) Date *Lead Level (2Y/O) Date
Heart	*Head Start requires the lead test to be done after 2 nd birthday and Hgb at 12 months.
Lungs	Vision Hearing
Abdomen	Child is up to date on schedule of age appropriate preventative and primary health care:
Neuromuscular /Social	Yes No Allergies:
Genitalia	Please indicate any significant past medical history (Surgeries, PT, OT, Etc)
Comments:	Please indicate if there are any concerns regarding mental health or cognitive delays.
Doctor's Name: Address:	Is child currently being treated for any medical conditions? Please state diagnosis and medication,
Phone Number:	
I certify that I have examined the above child on this	date and that he/she is able to participate in Head Start activities.
Doctor/Health Care Provider Signature:	Date: Date of Exam:



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Bernadette Harris Head Start Director 304 E. Houston St. Linden, Texas 75563 Phone: 903-756-5596 Fax: 903-756-7294

TB Testing Completed Date: ____

	TB Questionn	aire			
Child's Name:	Campus :	Date Completed:			
Child's Birthday:	Name of Parent/Guardian	n completing form:			
	isease caused by TB germs and is usunother person by coughing or sneezing				
	TB disease usually have many of the oss of ten or more pounds over a short				ıration,
A person can have TB g	erms in his or her body but not have a	active TB disease (this is called later	nt TB infe	ction or L	TBI).
has been infected with T skin test is not a vaccina	ble and treatable. TB skin testing (of B germs. No vaccine is recommende tion against TB.	ed for use in the United States to pre			
Place a mark in the app	propriate box:		Yes	Don't Know	No
weeks), or coughing up has your child been has your child had a has your child been	ong duration, unexplained weight lost blood. As far as you know: around anyone with any of these symptoms or problems? caround anyone sick with TB?	nptoms or problems? or or			
Eastern Europe or Asia					
Caribbean, Africa, Eas	I in the past year to Mexico or any oth tern Europe or Asia for longer than 3				
	s your child spent time (longer than 3 V) drug user, HIV-infected, in jail or j				
Has your child been test Has your child ever had	ed for TB? Yes a positive TB skin test? Yes	(if yes, specify date/) (if yes, specify date/)		No No	
Signature of parent/guardian com	pleting form:		Date:		
Signature of Staff:			Date:		
NOT HIGH RI	SK (circle risk that a	applies) HIGH RISK (Re	fer for TI	B Testing)	ı



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Phone: 903-756-5596

Bernadette Harris Head Start Director 304 E. Houston Linden, Texas 75563

nden, Texas 75563 Fax: 903-756-7294

Cuestionario de la Tuberculosis

Nombre del Niño:	Escuela:	Fecha:			_
Fecha de nacimiento:	Nombre de padr	e/guardian:			_
persona adulta con tubercu		es de TB y en la mayoriá de los caso e a otra persona por la tos y por el es os.			una
		en varios de los siguientes síntomas: bras o más en un período corto de tie			
Una persona puede tener g de TB (o LTBI por su sigla		no tener la enfermedad activa. Esto s	e llama in	fección l	latente
su niño o niña ha sido infe		oién llamada PPD o prueba de Manto se recomienda ninguna vacuna para p sis.			
Necesitamos de su ayuda p	oara saber si su niño/niña ha sido ex	xpuesto/a a la tuberculosis.			
			Sí	No	No se sabe
(con más de dos semanas su niño o niña ha estac su niño o niña ha tenic	usar fiebre de larga duración, pérdi de duración), o tos con sangre. ¿E lo cerca de algún adulto con esos s lo algunos de estos síntomas o prol lo cerca de alguna persona enferma	íntomas o problemas? blemas?			
		América Latina, el Caribe, Africa,			
	léxico o a cualquier otro país de Ai urante el último año por más de 3 s				
Si su respuesta es posi	tiva, favor de especificar a qué paí	s o países.			
		nás de 3 semanas) con alguna infectado por VIH, en la prisión, o			
No	realizado la prueba tuberculínica re tuvo reacción positiva a la tubercu	ccientemente? Sí (si sí, especifulina? Sí (si sí, especif	_		/)
Firma de los padres/guardian:		_ Fecha:			
Firma de la trabajadora Social:		_ Fecha:			
NO RIESGO		ALTO RIESGO (Ref	erir a exan	nen)	
		TB Testing Complete Date:			



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Bernadette Harris Head Start Director Linden, Texas 75563

Phone: 903-756-5596 304 E. Houston St. 903-756-7294

Lead Exposure Questionnaire

nild's Name:	Campus:		_Date:
nild's Birthday:	Name of person con	mpleting form:	
Parent Questionnaire			
		Yes/Don't Know	No
1. Does your child live in or visi			
other building built before 19			
2. Does your child live in or visi			
other building with ongoing r			
3. Does your child eat or chew o	on non-food things		
like paint chips or dirt?			
4. Does your child have a family			
who has or did have an eleva			
5. Is your child a newly arrived	refugee or foreign		
adoptee?			
6. Is your child exposed to any	of the following (if		
YES, check all that apply):	L		
Contamination from a parent, re	elative, or friend with jobs or l	nobbies like these?	
□ Radiator repair		□ Welding	
☐ House construction or repair		_	epair shop or junkyard
□ Chemical preparation		□ Refinishing fu	
□ Pottery making		□ Making fishing	
□ Battery manufacture or repair			ng range or reloading bullets
□ Valve and pipe fittings		□ Other:	8 8
☐ Lead smelting o Burning lead-p	ainted wood o		
Brass/copper foundry			
Sources of lead in food and reme	edies?		
□ Imported for glazed pottery suc			
□ Imported Candy, (like Chaca C	_		
□ Nutritional pills other than vita:			
□ Foods canned or packaged outs			
☐ Remedies such as greta, azarcó		ral abacard liga sa	y loo ah mada
		iai, giiasaiu, iiga, pa	y-100-a11, 1ucua
□ Other:			
Signature of person completing for	orm:		Date:
Staff Signature:			Date:
NOT HIGH RISK	(Circle r	sk that applies)	HIGH RISK (Refer for lead testin

Lead Test Results _____



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Plomo Cuestionario Exposición

Nombre del Niño:	Centro:	Fecha:	
Niño cumpleaños:	Nombre de la persona comple	etando:	
Cuestionario de Padre	Sí/No l	lo se No	
 ¿Vive su hijo(a) o visita una casa, centro de guardería u otro edificio construida antes de 2. ¿Vive su hijo(a) o visita una casa, centro de guardería u otro edificio que está siendo pir remodelada, o en la que están pelando o lija pintura? ¿Su hijo(a) come o mastica cosas que no son comida, como pedazos de pintura o tierra? ¿Tienen parientes o compañeros de su hijo(a tienen o tuvieron altos niveles de plomo en sangre? ¿Es su hijo recién refugiado o adoptado del extranjero? ¿Ha sido expuesto su hijo(a) a cualquier de la siguientes? (si SÍ, marque todos que aplique Contaminación de un padre, pariente, o amigo con Reparación de radiadores Construción o reparación de casas Preparación de químicos Fabricación de cerámica Fabricación o reparación de baterías Partes sueltas para tubos de cañerías y válvula Industria del plomo Quema de madera pintada con plomo 	ntada, ando la a) que la cos en): rabajos o pasatiempos como Fundición do Soldadura Taller mecár Terminado do Fabricación	e latón/cobre nico para autos o lote de chatarra	
Fuentes de plomo en comidas y remedios? □ Productos de cerámica importada o con recub: □ Productos enlatados o empacados fuera de los □ Dulces importados, (como Chaca Chaca) espe: □ Remedios tradicionales como greta, azarcón, a □ Píldoras alimenticias con excepción de las vita: □ Otros:	Estados Unidos cialmente de México alarcón, alkohl, bali goli, coral aminas		
Firma de la persona que llena la forma:			
Firma del personal:			
NOT HIGH RISK	(Circle risk that applie	es) HIGH RISK (Refer for lead testi	ng)

Lead Test Results _____

CLASS Fall - 2017

Fall CLASS Observations were not scheduled with the teachers. The observations were conducted during all parts of the day. Most classrooms had experienced Head Start Lead Teachers being observed. Atlanta 153, Daingerfield 111 and Texarkana 122 had new Lead Teachers. Naples 101 and Texarkana 121 and 122 had Head Start Teacher **Assistants performing the Lead Teacher** position. Texarkana 124 had two new to our agency Teacher Assistants performing Lead Teacher position. The program improved scores in all domains from the 2016-2017 School year. (Chart is included with report to show the increase.)

Created: 11/28/2017



Community Services Of Northeast Tex

5630 - Pre-K CLASS® Average Score Charts
Observations occurring: 10/19/2017 - 11/17/2017

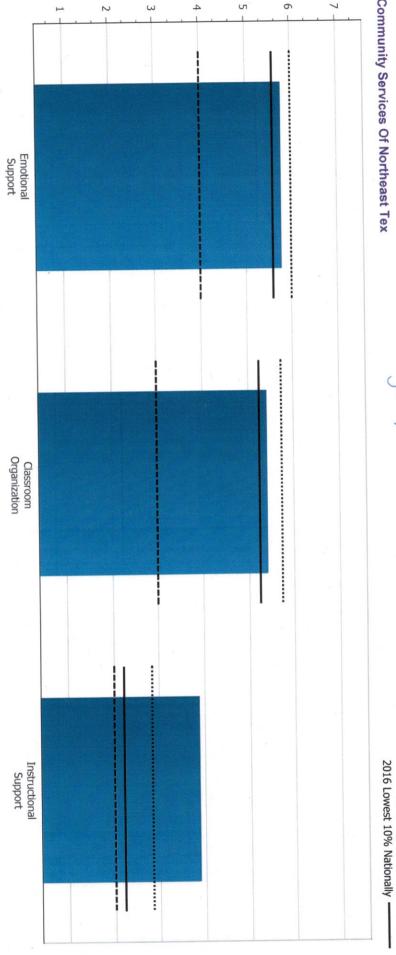
Agency Fall 2017

MRowe44

Page 1 of 1

2016 National Average · · · · · · · Re-competition Level - - - -





10/19/17 - 11/17/17

5.78 5.41 3.87

ES

CO

SI

10/19/17 - 11/17/17

0.28	3.87	3.59	Instructional Support
0.42	5.41	4.99	Classroom Organization
0.29	5.78	5.49	Emotional Support
Increase Average 2016-2017		Average 2016-17 Fall 2017	Domains
	ement	CLASS Improvement	