Justification			
Grantee 06CH7174/06			
Date	Description		
1/1/2020	CSNT Head Start is requesting approval to bring 11 salaried Head Start employees into compliance with the DOL Overtime Rule that will go into effect 1/1/2020. Estimated increase in personnel costs will be \$28,080 per year and an estimated \$7,020 for fringe costs. The total estimated annual impact on the Head Start Budget will be \$35,100.		
# of	Estimated annual	Estimated annual	Estimated Total
employees	Increase to	Increase to Fringe	Increase to Head
	Personnel Budget	Budget	Start Budget
11	\$28,080	\$7,020	\$35,100