Head Start Standard Operating Procedures Changes

- a. Administrative Requirements No Changes
- b. Disability Services Added Mental Health Advocates to the process of assisting children and families needing Disability services.
- c. Education and Child Development None
- d. ERSEA Policies -

Recruitment

- 1. All Head Start flyers will encourage the enrollment of children with disabilities.
- 2. Head Start staff will work closely with ECI/other agencies to ensure enrollment of children with disabilities.
- 3. When available, Family Service Staff will advertise in the local newspaper.
- 4. When available, Family Service Staff will contact ISD to post flyer and round up information on the ISD website/Facebook.

Process Overview

- 1. During a pandemic, interviews will be contacted via virtual platform or phone calls. Training Overview
- 1. Governing Board and Policy Council Members receive training regarding changes to the ERSEA requirements and plans within 180 days of each new school term.
- e. Family and Community Engagement -

Parenting Activities

Remove - Parent/Guardian(s) will participate in the FRED literacy program each school year. (We no longer participate every school year).

- 1. Parenting education training will be done with research-based curriculum and provided by Ready Rosie.
- 2. Each parent will be sent a weekly text message/email from Ready Rosie that will provide them with weekly parent curriculum videos and parent activities.

 Home Visits
- 1. Family Partnership Agreements will be taken on the first home visit in August. Family Service staff and parent/guardian(s) will jointly develop a plan on how to assist the family with achieving these goals and inform parent/guardian(s) of any resources that may be available to them.
- 2. Home Visits will be entered into Child Plus, along with each goal the family has, with a plan of action outlining the steps that both the parent/guardian and Family Service staff.
- 3. A follow up phone call will be conducted in November.
- 4. A final home visit will be conducted in February and any goal adjustments will be made at this time.
- 5. A final follow-up phone call will be conducted in May.
- 6. During a pandemic, Home Visits may be conducted by virtual platforms or phone conferences.
- f. Financial Requirements None
- g. Health Program Services None
- h. Human Resources Management None
- i. Program Governance None
- j. Program Management and Quality Improvement None
- k. Program Structure None
- I. Protections for the Privacy of Child Records Added Policy for staff working on Child Plus at home.
- m. Transition Services None
- n. Transportation None