





Community Services of Northeast Texas, Inc.
Head Start
Policy Council Meeting
Tuesday, August 24, 2021 9:00 am
Linden Administrative Kaufman Building Offices
123 Kaufman
Linden, Texas
ZOOM Video/Call
CALL TO ASSEMBLY


Please rise.

 **Pledge of Allegiance (US)** – *I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.*

 **Pledge of Allegiance (TX)** – *Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.*

 **Community Action Promise** - *Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to Helping People Help themselves and each other.*

 **Our CSNT Mission** – *CSNT applies all available strategies enabling Northeast Texas families to lead improved, empowered, and self-reliant lives.*

 **Our Head Start Vision** – *To provide a system of education and encouragement which results in school-readiness for young children and their families.*

Invocation

1. **Call Meeting to Order**
2. **Recognize New Policy Council Members**
3. **Establishment of Quorum**
4. **Approval of Agenda**
5. **Approval of Minutes for May 25, 2021**
6. **Presentations**
 - A. Training Bernadette Harris
7. **Reports**
 - A. Financial Report Shelley Mitchell
 - a. Head Start and Early Head Start Financial Report July and August 2021
 - b. Credit Usage Report July and August 2021
 - c. CACFP Financial Report July and August 2021
 - B. Head Start Director Report Bernadette Harris
 - a. Head Start and Early Head Start Report July and August 2021
 - C. Executive Director Report Dan Boyd
8. **Committee Reports**

None

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9. Action Items

- A. Discuss and/or Approve Personnel Policy 412 – Additional Pay
- B. Discuss and/or Approve Tooth Brushing Policy Addendum
- C. Discuss and/or Approve the CSNT Annual Report

10. Discussion Items

- A. Discuss Final PIR Head Start and Early Head Start 2019 – 2020

11. Audience Comments

12. Executive Session

A. Personnel

1. New hires and terminations

Discussion with respect to any matter specifically made confidential by law or regulation. Topics may include, but are not limited to: Approval of new hires, terminations, and employee matters of a confidential nature.

13. Required Action from Executive Session

14. Adjourn