



**Community Services of Northeast Texas, Inc.**  
**Head Start**  
**Policy Council Meeting**  
**Tuesday, October 26, 2021 9:00 am**  
**Linden Administrative Offices**  
**304 East Houston**  
**Linden, Texas**


**CALL TO ASSEMBLY**


*Please rise.*

 **Pledge of Allegiance (US)** – *I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.*

 **Pledge of Allegiance (TX)** – *Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.*

 **Community Action Promise** - *Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to Helping People Help themselves and each other.*

 **Our CSNT Mission** – *CSNT applies all available strategies enabling Northeast Texas families to lead improved, empowered, and self-reliant lives.*

 **Our Head Start Vision** – *To provide a system of education and encouragement which results in school-readiness for young children and their families.*

**Invocation**

1. **Call Meeting to Order**
2. **Recognize New Policy Council Members**
3. **Establishment of Quorum**
4. **Approval of Agenda**
5. **Approval of Minutes for September 28, 2021**
6. **Presentations**
  - A. Policy Council Question Bernadette Harris
7. **Reports**
  - A. Financial Report Shelley Mitchell
    - a. Head Start Financial Report October 2021
    - b. Credit Usage Report October 2021
    - c. CACFP Financial Report October 2021
  - B. Head Start Director Report Bernadette Harris
    - a. Head Start/Early Head Start Report October 2021
    - b. Head Start/Early Head Start PIR October 2021
  - C. Executive Director Report Dan Boyd

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**Head Start**  
**Policy Council Meeting**  
**Tuesday, October 26, 2021 9:00 am**  
**Linden Administrative Offices**  
**304 East Houston**  
**Linden, Texas**

**8. Committee Reports**

- A. Appoint Committee Member(s)
- B. Committee Report
  - a. Community Assessment Committee Report

**9. Action Items**

- A. Discuss and/or Approve Head Start Standard Operating Procedures
  - a. Administrative Requirements
  - b. Disability Services
  - c. Education and Child Development
  - d. ERSEA Policies
  - e. Family and Community Engagement
  - f. Financial Requirements
  - g. Health Program Services
  - h. Human Resources Management
  - i. Program Governance
  - j. Program Management and Quality Improvement
  - k. Program Structure
  - l. Protections for the Privacy of Child Records
  - m. Transition Services
  - n. Transportation
- B. Discuss and/or Approve Head Start Standard Operating Manuals and Forms
  - a. Education
  - b. Family and Community Engagement
  - c. Mental Health-Disabilities
  - d. Nutrition
  - e. On-going Monitoring
  - f. Staff Development – Training
  - g. Strategic Plan
- C. Discuss and/or Approve Financial Policies and Procedures including the Financial Code of Conduct
- D. Discuss and/or Approve Personnel Policies and Procedures
- E. Discuss and/or Approve Job Descriptions
- F. Discuss and/or Approve Updated Volunteer Rates
- G. Discuss and/or Approve 2022 Community Assessment Update
- H. Discuss and/or Approve Disability Waiver Grant #06CH011282/03
- I. Discuss and/or Approve Personnel Policy #724 – Workforce Wellness Policy

**10. Discussion Items**

- A. Discuss Fall 2021 Circle Assessment Data
- B. Discuss Fall 2021 Frog Street AIM Assessment Data

**11. Audience Comments**

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**12. Executive Session**

**A. Personnel**

**1. New hires and terminations**

Discussion with respect to any matter specifically made confidential by law or regulation. Topics may include, but are not limited to: Approval of new hires, terminations, and employee matters of a confidential nature.

**13. Required Action from Executive Session**

**14. Adjourn**

**Community Services of Northeast Texas, Inc.  
Head Start Policy Council Meeting Minutes  
Wednesday, September 28, 2021 9:00 am  
ZOOM Meeting  
Linden Administration Offices  
123 Kaufman Street  
Linden, Texas**

PC Attendance	Campus	Title	Sep-21
<b>Chairperson - Cecelia Huff</b>			<b>x</b>
<b>Vice Chairperson - Destiny Whatley</b>			<b>x</b>
<b>Secretary - Brittany Lee</b>			<b>x</b>
Cecelia Huff	Bowie County	Representative	x
Harmony Roberson	Atlanta	Representative	x
Whitney Graham	Atlanta	Alternate	
LaToya Jones	Bloomburg	Representative	x
Heather Lundy	Bloomburg	Alternate	
Brittany Lee	D/LS	Representative	x
Meagen Monkhouse	D/LS	Alternate	
Payton Wertz	Hughes Springs	Representative	x
Simone Frazier	Hughes Springs	Alternate	
Catrice Boyd	Hughes Springs	Representative	x
	Hughes Springs	Alternate	
	Naples	Representative	
Robyn Goins	Naples	Alternate	x
Destiney Whatley	New Boston	Representative	x
	New Boston	Alternate	
Shanequa Harris	Pittsburg	Representative	x
Deidra Wilkerson	Pittsburg	Alternate	
Kia Hamilton	Texarkana	Representative	
Jessica Martinez	Texarkana	Alternate	

**Others in attendance: CSNT Staff:** Bernadette Harris, Bridgette Parton, Dan Boyd, Michelle Morehead, Susan Horner and Charlotte Hall

**1. Call to Order:**

The meeting was called to order by Cecelia Huff, Policy Council Representative at 9:04 am, September 28, 2021, on the ZOOM Virtual Call.

**2. Recognize New Policy Council Members:**

Cecelia Huff – Bowie County Representative, Harmony Roberson – Atlanta Head Start Representative, Latoya Jones – Bloomburg Head Start Representative, Brittany Lee – Daingerfield Head Start Representative, Payton Wertz – Hughes Springs Head Start Representative, Catrice Boyd – Hughes Springs Early Head Start Representative, Robyn Goins – Naples Head Start Alternate, Destiny Whatley – New Boston Head Start Representative and Shanequa Harris – Pittsburg Head Start Representative

### **3. Establishment of Quorum:**

Quorum was established with the following Policy Council Members present: Cecelia Huff, Harmony Roberson, Latoya Jones, Brittany Lee, Payton Wertz, Catrice Boyd, Robyn Goins, Destiny Whatley and Shanequa Harris. Payton Wertz left at 10:05 AM.

### **4. Approval of Agenda:**

Members reviewed the agenda. Shanequa Harris moved to accept the agenda as presented. This motion was seconded by Destiny Whatley. The motion was put to a vote with a majority of members voting in favor of by signaling aye. The motion carried.

### **5. Approval of Minutes from August 24, 2021:**

Destiny Whatley moved to accept the minutes of August 24, 2021 meeting as presented. The motion was seconded by Harmony Roberson. The motion was put to a vote with a majority of members voting in favor of by signaling aye. The motion carried.

### **6. Presentations:**

#### **A. Head Start Policy Council Orientation/Head Start History Training – Bernadette Harris**

Bernadette Harris explained the roles and responsibilities with the Policy Council members. She shared with the members the history of Head Start and Early Head Start.

### **7. Reports:**

#### **A. Financial Report**

Dan Boyd gave the financial report as presented. He explained how to read the Finance Report, Credit Card Usage Report and statements.

#### **B. Head Start Report**

Bernadette Harris gave the Head Start Report as presented.

#### **C. Executive Directors Report**

Dan Boyd introduced himself and his role in the Agency and Michelle Morehead the Deputy Executive Director.

### **8. Action Items:**

#### **A. Nominations/election of new 2021-2022 Policy Council Officers:**

Policy Council Chairperson was opened for nominations. Cecelia Huff was nominated for Chairperson. The floor was asked three times if there were any nominations for Chairperson. There were no more nominations. Latoya Jones moved to cease nominations. This motion was seconded by Destiny Whatley. The motion was put to a vote with a majority of members voting in favor of by signaling aye. The motion carried. Vice Chairperson was opened for nominations. Destiny

Whatley was nominated for Vice Chairperson. The floor was asked three times if there were any nominations. There were no more nominations. Cecelia Huff moved to cease nominations. This motion was seconded by Harmony Roberson. The motion was put to a vote with a majority of members voting in favor of by signaling aye. Secretary was opened for nominations. Brittany Lee was nominated for Secretary. The floor was asked three times if there were any more nominations for Secretary. There were no more nominations. Shanequa Harris moved to cease nominations. This motion was seconded by Cecelia Huff. The motion was put to a vote with a majority of members voting in favor of by signaling aye. Policy Council Liaison was opened for nominations. Cecelia Huff was nominated for Policy Council Liaison. The floor was asked three times if there were other nominations for Policy Council Liaison. There were no more nominations. Harmony Roberson moved to cease nominations. This motion was seconded by Destiny Whatley. The motion was put to a vote with a majority of members voting in favor of by signaling aye. Latoya Jones moved to approve the elected slate as presented. The motion was seconded by Brittany Lee. The motion was put to a vote with a majority of members voting in favor by signaling aye. The motion carried. The following slate is adopted: Cecelia Huff – Chairperson, Destiny Whatley - Vice Chairperson, Brittany Lee – Secretary and Cecelia Huff- Policy Council Liaison.

**B. Set Date and Time for Policy Council Meetings**

The date and time for the Policy Council Meetings was discussed. Latoya Jones moved to leave the date the 4<sup>th</sup> Tuesday of the month at 9:00. Shanequa Harris seconded the motion. The motion was put to a vote with a majority of members voting in favor by signaling aye. The motion carried.

**C. Discuss and/or Approve Meeting Date Changes**

**a. November and December – December 7, 2021**

Destiny Whatley moved to approve the November and December Meeting date as presented. The motion was seconded by Latoya Jones. The motion was put to a vote with a majority of members voting in favor of by signaling aye. The motion carried.

**D. Discuss and/or Approve CSNT Annual Report**

Dan Boyd reviewed the CSNT Annual Report as presented. Destiny Whatley moved to approve the CSNT Annual Report as presented. The motion was seconded by Shanequa Harris. The motion was put to a vote with a majority of members in favor of by signaling aye. The motion carried.

**E. Discuss and/or Approve Policy Council By-Laws**

Bridgette Parton reviewed the Policy Council By-Laws as presented. Harmony Roberson moved to approve the Policy Council By-Laws as presented. The motion was seconded by Destiny Whatley. The motion was put to a vote with a majority of members in favor of by signaling aye. The motion carried.

**F. Discuss and/or Approve Head Start/Early Head Start 06CH011282/02 Estimated Budget Revision**

- 1. 10% De Minimis Pro Rated Cost Rate**
- 2. Equipment Line Item Purchase of Bus to increase from \$61,000 to \$63,000**

Bernadette Harris reviewed the Head Start/Early Head Start 06CH011282/02 Estimated Budget Revision as presented. Destiny Whatley moved to approve the Head Start/Early Head Start 06CH011282/02 Estimated Budget Revision as presented. The motion was seconded by Brittany Lee. The motion was put to a vote with a majority of members in favor of by signaling aye. The motion carried.

**G. Discuss and/or Approve Continuation Grant Application for Head Start/Early Head Start 06CH011282/03 for a total of \$5,244,808 with \$415,021 in the Indirect Cost Line-Item (10% De Minimis)**

Bernadette Harris reviewed the Continuation Grant Application for Head Start/Early Head Start 06CH011282/03 for a total of \$5,244,808 with \$415,021 in the Indirect Cost Line-Item (10% De Minimis) as presented. Brittany Lee moved to approve the Continuation Grant Application for Head Start/Early Head Start 06CH011282/03 for a total of \$5,244,808 with \$415,021 in the Indirect Cost Line-Item (10% De Minimis) as presented. The motion was seconded by Harmony Roberson. The motion was put to a vote with a majority of members in favor of by signaling aye. The motion carried.

**H. Discuss and/or Approve Personnel Policy 723 Office Decorations**

Bernadette Harris reviewed the Personnel Policy 723 Office Decorations as presented. Brittany Lee moved to approve the Personnel Policy 723 Office Decorations as presented. The motion was seconded by Destiny Whatley. The motion was put to a vote with a majority of members in favor of by signaling aye. The motion carried.

**9. Committee Report:**

**A. Appoint Committee Members**

**Cecelia Huff appointed the following Committee Members**

**List of Committee Participants:**

**Self-Assessment**

1. Latoya Jones
2. Brittany Lee

**Community Assessment**

1. Brittany Lee

**Finance Committee**

1. Cecelia Huff

**School Readiness Committee**

1. Destiny Whatley
2. Shanequa Harris

**ERSEA Committee**

1. Harmony Roberson

**Strategic Planning Committee**

1. Latoya Jones

**Health Advisory Committee**

1. Destiny Whatley
2. Harmony Roberson

***Cecelia Huff will serve on all Committee's as the Policy Council Chairperson.***

**10. Discussion Items:**

None

**11. Audience Comments:**

None

**12. Executive Session:**

Destiny Whatley moved for Policy Council to go into Executive Session at 10:29 am.  
Harmony Roberson seconded the motion.

**Discuss new hires, terminations, transfers and employee matters of a confidential nature.**

Destiny Whatley made a motion to come back into regular session at 10:41 am.  
Brittany Lee seconded the motion.

**13. Required Action from Executive Session:**

A motion was made by Destiny Whatley to accept new hires, transfers, and terminations as presented. The motion was seconded by Shanequa Harris. There was no discussion of the matter. The motion was put to a vote with a majority of members voting in favor of by signaling aye. The motion carried.

**14. Adjourn:**

A motion to adjourn was made by Destiny Whatley at 10:43 am. The motion was seconded by Latoya Jones.

**Minutes Submitted by: Bridgette Parton**

**Minutes approved by:**



# Early Head Start

## Financial Report for the month of October 2021

(September 2021 Expenditures)

<u>Funding Source</u>	<u>Amount Funded</u>	<u>Expenditures</u>	<u>Total To Date</u>	<u>Balance</u>	<u>Monthly Budget</u>	<u>YTD Budget</u>	<u>(Over)/Under</u>
<i>12 month program ending 11-30-2021</i>							
Personnel	\$147,175.00	\$14,516.80	\$111,412.67	\$35,762.33	\$12,264.58	\$122,645.83	\$11,233.16
Fringe Benefits	\$36,850.00	\$4,482.08	\$33,263.57	\$3,586.43	\$3,070.83	\$30,708.33	(\$2,555.24)
Travel (4120)	\$2,190.00	\$4.66	\$4.66	\$2,185.34	\$182.50	\$1,825.00	\$1,820.34
Equipment	\$6,000.00	\$0.00	\$5,000.00	\$1,000.00	\$500.00	\$5,000.00	\$0.00
Supplies	\$18,857.00	\$1,125.49	\$7,796.76	\$11,060.24	\$1,571.42	\$15,714.17	\$7,917.41
Contractual	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Facilities / Construction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other (4120)	\$3,067.00	\$125.00	\$2,140.24	\$926.76	\$255.58	\$2,555.83	\$415.59
Other (4122)	\$22,453.00	\$1,332.13	\$12,880.82	\$9,572.18	\$1,871.08	\$18,710.83	\$5,830.01
<b>Total</b>	<b>\$236,592.00</b>	<b>\$21,586.16</b>	<b>\$172,498.72</b>	<b>\$64,093.28</b>	<b>\$19,716.00</b>	<b>\$197,160.00</b>	<b>\$24,661.28</b>
T&TA	\$5,257.00	\$129.66	\$2,144.90	\$3,112.10	\$438.08	\$4,380.83	\$2,235.93
<b>Total</b>							<b>\$8,641.94</b>
USDA Reimbursements through August 2021							\$1,926.03
Estimated USDA Reimbursement for September 2021							\$35,229.25
							<b>Resulting (over)/under with USDA</b>

\* Total Over/Under without USDA

### Accruals:

Actual year end payroll accrual \$5,000.00

	<u>Amount Funded</u>	<u>Expenditures</u>	<u>Total To Date</u>	<u>Monthly Budget</u>	<u>YTD Budget</u>	<u>(Over)/Under</u>
Per Classroom	\$118,296.00	\$10,793.08	\$86,249.36	\$9,858.00	\$98,580.00	\$12,330.64
Per Child	\$14,787.00	\$1,349.14	\$10,781.17	\$1,232.25	\$12,322.50	\$1,541.33

<b>Further Analysis</b>	
Number of children	16
Number of classrooms	2

### IN-KIND (Non-Federal Share)

	<u>Needed</u>	<u>This month</u>	<u>Total</u>	<u>Still need</u>
	\$59,148.00	\$2,095.28	\$16,993.67	\$42,154.33

\$4.00

# Early Head Start C5

## Financial Report for the month of October 2021

(September 2021 Expenditures)

<u>Funding Source</u>	<u>Amount Funded</u>	<u>Expenditures</u>	<u>Total To Date</u>	<u>Balance</u>
<i>program ending 03/31/2023</i>				
Supplies	\$2,239.00	\$4.31	\$118.94	\$2,120.06
Other	\$5,000.00	\$604.75	\$1,318.85	\$3,681.15
Total	<u>\$7,239.00</u>	<u>\$609.06</u>	<u>\$1,437.79</u>	<u>\$5,801.21</u>

# Early Head Start C6

## Financial Report for the month of September 2021

(September 2021 Expenditures)

<u>Funding Source</u>	<u>Amount Funded</u>	<u>Expenditures</u>	<u>Total To Date</u>	<u>Balance</u>
<i>program ending 03/31/2023</i>				
Personnel	\$12,606.00	\$0.00	\$13,555.35	(\$949.35)
Supplies	\$6,761.00	\$0.00	\$0.00	\$6,761.00
Other	\$9,409.00	\$0.00	\$0.00	\$9,409.00
Total	<u>\$16,170.00</u>	<u>\$0.00</u>	<u>\$13,555.35</u>	<u>\$2,614.65</u>

# Head Start

## Financial Report for the month of October 2021

(September 2021 Expenditures)

<u>Funding Source</u>	<u>Amount Funded</u>	<u>Expenditures</u>	<u>Total To Date</u>	<u>Balance</u>	<u>Monthly Budget</u>	<u>YTD Budget</u>	<u>(Over)/Under</u>	
<i>12 month program ending 11-30-2021</i>								
Personnel	\$2,313,149.00	\$243,441.62	\$1,864,458.33	\$448,690.67	\$192,762.42	\$1,927,624.17	\$63,165.84	
Fringe Benefits	\$578,242.00	\$44,995.87	\$451,844.94	\$126,397.06	\$48,186.83	\$481,868.33	\$30,023.39	
Travel (4120)	\$10,000.00	\$414.20	\$2,233.38	\$7,766.62	\$833.33	\$8,333.33	\$6,099.95	
Equipment	\$93,000.00	\$0.00	\$27,108.87	\$65,891.13	\$7,750.00	\$77,500.00	\$50,391.13	
Supplies	\$200,250.00	\$23,519.03	\$123,047.80	\$77,202.20	\$16,687.50	\$166,875.00	\$43,827.20	
Contractual	\$227,370.00	\$0.00	\$115,482.90	\$111,887.10	\$18,947.50	\$189,475.00	\$73,992.10	
Facilities / Construction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Other (4120)	\$30,381.00	\$200.00	\$29,781.58	\$599.42	\$2,531.75	\$25,317.50	(\$4,464.08)	
Other (4122)	\$506,863.00	\$69,145.72	\$544,673.08	(\$37,810.08)	\$42,238.58	\$422,385.83	(\$122,287.25)	
<b>Total</b>	<b>\$3,959,255.00</b>	<b>\$381,716.44</b>	<b>\$3,158,630.88</b>	<b>\$800,624.12</b>	<b>\$329,937.92</b>	<b>\$3,299,379.17</b>	<b>\$140,748.29</b>	
T&TA	\$40,381.00	\$614.20	\$32,014.96	\$8,366.04	\$3,365.08	\$33,650.83	\$1,635.87	
Total							\$88,397.26	
USDA Reimbursements through August 2021							\$31,782.71	
Estimated USDA Reimbursement for September 2021							\$260,928.26	
Resulting (over)/under with USDA								

\* Total Over/Under without USDA

\$4.00

### Further Analysis

Number of children	465
Number of classrooms	26

### Accruals:

Actual year end payroll accrual \$70,000.00

	<u>Amount Funded</u>	<u>Expenditures</u>	<u>Total To Date</u>	<u>Monthly Budget</u>	<u>YTD Budget</u>	<u>(Over)/Under</u>
Per Classroom	\$152,279.04	\$14,681.40	\$121,485.80	\$12,689.92	\$126,899.20	\$5,413.40
Per Child	\$8,514.53	\$820.90	\$6,792.75	\$709.54	\$7,095.44	\$302.68

IN-KIND (Non-Federal Share)				
	Needed	This month	Total	Still need
	\$989,814.00	\$120,810.43	\$1,100,153.89	(\$110,339.89)

# Head Start C5

## Financial Report for the month of October 2021

(September 2021 Expenditures)

<u>Funding Source</u>	<u>Amount Funded</u>	<u>Expenditures</u>	<u>Total To Date</u>	<u>Balance</u>
<i>program ending 03/31/2023</i>				
Supplies	\$59,327.00	\$11,003.97	\$13,683.87	\$45,643.13
Other	\$78,200.00	\$4,088.09	\$28,583.37	\$49,616.63
Total	\$137,527.00	\$15,092.06	\$42,267.24	\$95,259.76

# Head Start C6

## Financial Report for the month of October 2021

(September 2021 Expenditures)

<u>Funding Source</u>	<u>Amount Funded</u>	<u>Expenditures</u>	<u>Total To Date</u>	<u>Balance</u>
<i>program ending 03/31/2023</i>				
Personnel	\$254,594.00	\$831.59	\$225,856.81	\$28,737.19
Supplies	\$111,556.00	\$0.00	\$0.00	\$111,556.00
Other	\$180,591.00	\$0.00	\$0.00	\$180,591.00
Total	\$546,741.00	\$831.59	\$225,856.81	\$320,884.19

**Community Services of Northeast Texas, Inc.**  
*Credit Usage Report*

**Board Report - October 2021**

Sam's Club

Purchases for			-
Payment due by	Paid on		-
Balance			<u>-</u>

American Express

Purchases for	April 2021 thru August 2021		4,832.63
Payment due by	Not listed	Paid on 09/08/2021	<u>(4,832.63)</u>
Balance			-

Line of Credit

	<b>CSBG A</b>	<b>CSBG Cares</b>	<b>CEAP A</b>	<b>CEAP CARES</b>
Program				12,200.00
Highest September 2021 Balance	21,700.00	-	-	-
Current balance	17,500.00			
Exp pay off date	10/31/2021			

In House Line of Credit

	<b>CSBG A</b>	<b>CSBG CARES</b>	<b>CEAP A</b>	<b>CEAP CARES</b>
Program				-
Highest September 2021 Balance	14,570.00	-		
Current balance	16,020.00			
Exp pay off date	10/31/2021			

U.S. SMALL BUSINESS ADMINISTRATION LOAN

\$150,000



# Corporate Purchasing Cardmember Report

**Sign-up For Online  
Statements**

[www.americanexpress.com/gopaperless](http://www.americanexpress.com/gopaperless)

Prepared For  
**DAN BOYD  
CSNT INC**

Account Number  
XXXX-XXXX-XXXX-XXXX **121009**

Closing Date  
04/29/21

Page 1 of 2

Previous Balance \$	New Charges \$	Other Debits \$	Payments \$	Other Credits \$	Balance Due \$ <b>Do Not Pay</b>
0.00	0.00	15.00	0.00	0.00	<b>15.00</b>

For important information regarding your account refer to page 2.

For your records only - do not pay.

For assistance or questions about your account, contact us at [www.americanexpress.com/checkyourbill](http://www.americanexpress.com/checkyourbill) or call Customer Service at 1-800-492-4920.

Activity	Date reflects either transaction or posting date	Reference Code	Amount \$
<b>Card Number</b> XXXX-XXXX-XXXX-XXXX <b>121009</b>			15.00
04/07/21	RUSH CARD SERVICE CHARGE		15.00
<b>Total for DAN BOYD</b>		New Charges/Other Debits Payments/Other Credits	15.00 0.00

Do not staple or use paper clips  
**Payment Coupon**

Account Number **6700-565931-21009** Enter 15 digit account number on all payments.

DAN BOYD  
CSNT INC  
304 E HOUSTON BX 427  
LINDEN TX 75563-5600

See reverse side for instructions on how to update your address, phone number, or email.



# Corporate Purchasing Cardmember Report

**Sign-up For Online  
Statements**

[www.americanexpress.com/gopaperless](http://www.americanexpress.com/gopaperless)

Prepared For  
**DAN BOYD**  
CSNT INC

Account Number  
XXXX-XXXX-**1221009**

Closing Date  
05/29/21

Page 1 of 2

Previous Balance \$	New Charges \$	Other Debits \$	Payments \$	Other Credits \$	Balance Due \$	Do Not Pay
15.00	0.00	0.00	0.00	0.00	15.00	For important information regarding your account refer to page 2.

For your records only - do not pay.

For assistance or questions about your account, contact us at [www.americanexpress.com/checkyourbillor](http://www.americanexpress.com/checkyourbillor) call Customer Service at 1-800-492-4920.

Activity	Amount \$
<b>Total of New Activity</b>	0.00
New Charges/Other Debits	0.00
Payments/Other Credits	0.00

Do not staple or use paper clips

## Payment Coupon

Account Number **1226-56593-121009** Enter 15 digit account number on all payments.

DAN BOYD  
CSNT INC  
304 E HOUSTON BX 427  
LINDEN TX 75563-5600

See reverse side for instructions on how to update your address, phone number, or email.



# Corporate Purchasing Cardmember Report

**Sign-up For Online  
Statements**

[www.americanexpress.com/gopaperless](http://www.americanexpress.com/gopaperless)

Prepared For  
**DAN BOYD**  
CSNT INC

Account Number  
XXXX-XXXX-**121009**

Closing Date  
**06/28/21**

Page 1 of 2

Previous Balance \$	New Charges \$	Other Debits \$	Payments \$	Other Credits \$	Balance Due \$ Do Not Pay
15.00	1,786.51	0.00	0.00	15.00	<b>1,786.51</b>

For important information regarding your account refer to page 2.

For your records only - do not pay.

For assistance or questions about your account, contact us at [www.americanexpress.com/checkyourbillor](http://www.americanexpress.com/checkyourbillor) call Customer Service at 1-800-492-4920.

## Activity

Date reflects either transaction or posting date

Card Number	Reference Code	Amount \$
XXXX-XXXX- <b>121009</b>		
06/26/21 CAESARS PLACE ADV RS LAS VEGAS NV FOL# 22670714 CAESAR'S HOTE 06/24/21 ARRIVAL DATE DEPARTURE DATE 06/23/21 06/24/21 00 ROC NUMBER 22670714	22670714000	997.51
06/23/21 EVENT* 2021 HRSOUTHWTYSONS CORNER VA REF# NT_JIZJASB0 +15712268300 06/23/21		789.00
06/17/21 ADJUSTMENT TO RECONCILE YOUR ACCOUNT DATE OF ABOVE 06/17		-15.00 Credit
<b>Total for DAN BOYD</b>	New Charges/Other Debits Payments/Other Credits	1,786.51 -15.00

Do not staple or use paper clips  
**Payment Coupon**

Account Number **006565930-21009** Enter 15 digit account number on all payments.

DAN BOYD  
CSNT INC  
304 E HOUSTON BX 427  
LINDEN TX 75563-5600

See reverse side for instructions on how to update your address, phone number, or email.





# Corporate Purchasing Cardmember Report

Sign-up For Online Statements

www.americanexpress.com/gopaperless

Prepared For  
DAN BOYD  
CSNT INC

Account Number  
XXXX-XXXXX121009

Closing Date  
07/28/21

Page 1 of 2

Previous Balance \$	New Charges \$	Other Debits \$	Payments \$	Other Credits \$	<b>Balance Due \$ Do Not Pay</b>	For important information regarding your account refer to page 2.
1,786.51	500.00	38.99	0.00	482.66	1,842.84	

Your account is past due, please contact your program administrator.

For assistance or questions about your account, contact us at [www.americanexpress.com/checkyourbill](http://www.americanexpress.com/checkyourbill) or call Customer Service at 1-800-492-4920.

## Activity

Date reflects either transaction or posting date

		Reference Code	Amount \$
<b>Card Number XXXX-XXXXX121009</b>			
07/18/21	CAESARS HOTEL & CASI LAS VEGAS NV FOL# 11998658 CAESAR'S HOTE 07/17/21 ARRIVAL DATE DEPARTURE DATE 07/17/21 07/17/21 00 ROC NUMBER 11998658	11998658000	-482.66 Credit
07/10/21	CAESARS PLACE ADV RS LAS VEGAS NV FOL# 22808029 CAESAR'S HOTE 07/08/21 ARRIVAL DATE DEPARTURE DATE 07/07/21 07/08/21 00 ROC NUMBER 22808029	22808029000	500.00
07/28/21	DELINQUENCY CHARGE ON 1,303.85		38.99
<b>Total for DAN BOYD</b>			
			New Charges/Other Debits 538.99
			Payments/Other Credits -482.66

Do not staple or use paper clips

### Payment Coupon

Account Number Enter 15 digit account number on all payments.  
870866523121009

DAN BOYD  
CSNT INC  
304 E HOUSTON BX 427 TX 7563-5600  
LINDEN

See reverse side for instructions on how to update your address, phone number, or email.



# Corporate Purchasing Cardmember Report

**Sign-up For Online  
Statements**

[www.americanexpress.com/gopaperless](http://www.americanexpress.com/gopaperless)

Prepared For  
**DAN BOYD**  
CSNT INC

Account Number  
XXXX-XXXX-XXXX-XXXX

Closing Date  
08/28/21

Page 1 of 3

Previous Balance \$	New Charges \$	Other Debits \$	Payments \$	Other Credits \$	<b>Balance Due \$ Do Not Pay</b>	For important information regarding your account refer to page 2.
1,842.84	2,934.69	55.10	0.00	0.00	<b>4,832.63</b>	

**Your account is past due, please contact your program administrator.**

For assistance or questions about your account, contact us at [www.americanexpress.com/checkyourbillor](http://www.americanexpress.com/checkyourbillor) call Customer Service at 1-800-492-4920.

## Activity

Date reflects either transaction or posting date

Card Number	Reference Code	Amount \$
XXXX-XXXX-XXXX-XXXX		
08/09/21 American Airlines FT WORTH TX TKT# 0012193886513 AMERICAN AIR 08/09/21 PASSENGER TICKET DAN BOYD American Airlines American Airlines FT WORTH TX FROM DALLAS/FT WORTH TX TO CARRIER CLASS BOSTON MA AA C TO DALLAS/FT WORTH TX AA C TO UNAVAILABLE YY 00 TO UNAVAILABLE YY 00	20210809000	141.01
08/09/21 AHA PROCESS INC 0939 HIGHLANDS TX REF# 78580003 281-426-5300 08/09/21 PUBLISHING & PRINTI ROC NUMBER 78580003	78580003000	649.00
08/09/21 AIRBNB * HM4PSHHKM9 SAN FRANCISCO CA REF# 44TWG7EC 4158005959 08/09/21		1,309.68
08/09/21 EB *2021 NCAP ANNUAL SAN FRANCISCO CA REF# CPA8NMS8 8014137200 08/09/21		750.00

Continued on Page 3

### Change of Address, phone number, email

- Online at [www.americanexpress.com/updatecontactinfo](http://www.americanexpress.com/updatecontactinfo)
- Via Mobile device
- Voice automated: call the number on the back of your card
- For Name, Company Name, and Foreign Address or Phone changes, please call Customer Care

**Please do not add any written communication or address change on this stub.**



Prepared For  
DAN BOYD  
CSNT INC

Account Number  
XXXX-XXXXX121009

Closing Date  
08/28/21

		Reference Code	Amount \$
<b>Activity Continued</b>			
08/09/21	EB *2021 NCAP ANNUAL SAN FRANCISCO CA		85.00
	REF# M0RSSM1B 8014137200 08/09/21		55.10
08/28/21	DELINQUENCY CHARGE ON 1,842.84		
<b>Total for DAN BOYD</b>		New Charges/Other Debits	2,989.79
		Payments/Other Credits	0.00

# HEAD START and EHS NUTRITION PROGRAM

October 2021 Financial Report

For the month of September 2021

## CACFP

	<u>Expenditures</u>	<u>Total To Date</u>
Operating Labor	\$ 9,855.04	95,843.00
Administrative Labor	1,857.48	16,727.54
Food	13,623.70	89,900.06
Supplies & Equipment	559.73	19,583.84
Purchased Services	-	0.00
Financial Costs	-	0.00
Media Costs	-	0.00
Operating Org Cost	-	316.00
Other	-	0.00
Total	<u>\$ 25,895.95</u>	<u>\$ 222,370.44</u>

**\*\*Operating Labor includes C5 and C6 money\*\***

TDHS REVENUE                      33,708.74      156,435.94 (Income Starts October 2020)

# CSNT Early Head Start Monthly Report

Program Year 02 2021 06CH011282/02

2021

Data Month **September**

CSNT Early HS Report  
Revised 1/8/21

## Early Head Start Attendance/Enrollment

Report Month	December	January	February	March	April	May	June	July	August	September	October	November
Funded Enrollment EHS	16/16	16	16	16	16	16	16	NA	16	16		
Over/Under Enrollment EHS	NA	-2	-1	0	0	0	0	NA	-1	0		
% with Special Needs	NA	14%	14%	19%	19%	19%	12%	NA	13%	13%		
ADA Funded Enrolled* (16)	NA	60%	70%	80%	90%	84%	57%	NA	80%	85%		
Enrollment (acutal students)	NA	80%	80%	92%	90%	84%	59%	NA	90%	89%		
Present/ Absent	NA	14/11	14/11	16/14	16/14	16/13	16/9	NA	15/1	14/2		
* If below 85% (Why) -	NA	Sickness	Sickness	NA	NA	ISD Out	ISD Out	NA	NA	Sickness		

## Non-Federal Share

\$58,451 **\$42,427** \$16,024 73% Needed **Grant Total** 106.50% Received \$1,117,145

	December	January	February	March	April	May	June	July	August	September	October	November
<b>\$ 16,024</b>	\$ 1,052	\$ 1,052	\$ 1,052	\$ 2,158	\$ 3,684	\$ 1,992	\$ 969	NA	\$1,969	\$ 2,095		

## Adimin Expenditures (including non-federal share)

*Grant Should not be above 15%	December	January	February	March	April	May	June	July	August	September	October	November
<b>EHS Total 6%</b>	\$ 1,515	\$ 4,873	\$ 7,368	\$ 8,117	\$ 9,037	\$ 9,818	\$ 10,433	\$ 11,039	\$ 11,725	\$ 12,230		
<b>Grant Total 10%</b>	NA	NA	\$ 45,883	\$ 61,623	\$ 84,258	\$ 101,484	\$ 126,562	\$ 146,034	\$ 165,811	\$ 203,390		

## Meals/Reimbursements

\$ 10,568	December	January	February	March	April	May	June	July	August	September	October	November
# of service days	0	9	14	17	20	20	16	NA	10	21		
# of meals served	0	295	484	674	844	784	415	NA	383	831		
CACFP Reimbursement	\$ -	\$ 654	\$ 1,073	\$ 1,491	\$ 1,869	\$ 1,747	927	NA	\$ 881	\$ 1,926		

## Program Monitoring

	December	January	February	March	April	May	June	July	August	September	October	November
# Child Files Reviewed	NA	0	6	6	6	0	0	NA	0	9		
# Classrooms Observed	NA	1	6	6	7	1	0	NA	2	6		
Incomes Verified	NA	14	14	0	0	0	0	NA	0	0		
# Parents Interviewed	NA	0	0	1	1	0	0	NA	0	0		
# of Staff interviewed	NA	0	0	0	0	0	0	NA	0	0		
# Bus Routes Observed	NA	0	NA	NA	NA	0	0	NA	0	0		
# Staff Files Reviewed	NA	0	0	0	0	0	0	NA	0	0		
# Community Contacts	NA	1	0	5	5	0	0	NA	0	0		
# of Findings/# Corrected	NA	2	3	0	0	1	1	NA	0	0		

## Annual Self-Assessment Findings

Date: **Week of 2/18/2020** **Completed 3/8/2021**

	December	January	February	March	April	May	June	July	August	September	October	November
# of findings	NA	NA	NA	3	3	3	3	3	3	3		
# findings corrected	NA	NA	NA	0	0	0	0	0	3	3		
# findings remaining	NA	NA	NA	3	3	3	3	3	0	0		

## Annual Detailed Monitoring Findings

**Week of 2/8/2021** **Completed NA**

	December	January	February	March	April	May	June	July	August	September	October	November
# of findings	NA	6	6	6	6	6	6	6	6	6		
# findings corrected	NA	0	4	4	6	6	6	6	6	6		
# findings remaining	NA	6	2	2	0	0	0	0	0	0		

## Program Updates

Supporting the Wellness of All Staff in the Head Start Workforce ACF-IM-HS-21-05  
Completing 45 and 90 benchmarks

# CSNT Head Start Monthly Report

Program Year 02 2021 06CH011282/02

2021

Data Month **September**

CSNT HS Report  
Revised 1/8/21

## Head Start Attendance/Enrollment

Report Month	December	January	February	March	April	May	June	July	August	September	October	November
Funded Enrollment HS	465	465	465	465	465	465	NA	NA	465	465		
# additional students (partnerships)	-34	-17	-18	-18	-14	-22	NA	NA	-32	-29		
% with Special Needs	6%	6%	7%	9%	10%	11%	NA	NA	4%	4%		
ADA Funded Enrolled* (465)	84%	84%	87%	87%	87%	83%	NA	NA	80%	84%		
Enrollment (acutal students)	92%	90%	92%	92%	92%	88%	NA	NA	87%	93%		
Present/ Absent	393/38	391/57	408/39	417/35	444/36	386/57	NA	NA	437/22	436/15		
* If below 85% (Why) -	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	

## Non-Federal Share

\$978,005 **(\$123,116)** \$1,101,121 Needed **Grant Total** 106.50% Received \$1,117,145

	December	January	February	March	April	May	June	July	August	September	October	November
<b>\$</b>	<b>1,101,121</b>	\$ 129,455	\$ 132,664	\$ 131,993	\$132,799	\$ 132,086	\$ 117,592	\$ 44,653	\$ 42,904	\$ 116,165	\$ 120,810	

## Adimin Expenditures (including non-federal share)

*Grant Should not be above 15%	December	January	February	March	April	May	June	July	August	September	October	November
<b>HS Total 11%</b>	\$ 30,433	\$ 75,492	\$ 128,470	\$ 172,150	\$ 230,893	\$ 239,930	\$ 310,514	\$ 358,066	\$ 399,891	\$ 481,992		
<b>Grant Total 10%</b>	NA	NA	\$ 1,174,169	\$ 1,588,737	\$ 2,103,531	\$ 2,188,059	\$ 2,885,777	\$ 3,288,251	\$ 3,756,288	\$ 4,526,939		

## Meals/Reimbursements

\$	December	January	February	March	April	May	June	July	August	September	October	November
<b>\$</b>	<b>103,739</b>											
# of service days	16	18	15	22	20	21	NA	NA	20	21		
# of meals served	5,056	5,960	5,470	7,072	7,243	5,629	NA	NA	3,896	5,738		
CACFP Reimbursement	\$ 11,339	\$ 13,264	\$ 12,149	\$ 15,792	\$ 16,088	\$ 12,664	NA	NA	\$ 9,045	\$ 13,397		

## Program Monitoring

	December	January	February	March	April	May	June	July	August	September	October	November
# Child Files Reviewed	102	68	158	237	340	22	NA	NA	0	220		
# Classrooms Observed	54	31	51	79	56	22	NA	NA	22	78		
Incomes Verified	10	10	10	10	50	0	NA	NA	0	343		
# Parents Interviewed	53	0	0	19	3	5	NA	NA	0	0		
# of Staff interviewed	2	17	12	12	11	0	NA	NA	0	13		
# Bus Routes Observed	0	0	0	0	0	5	NA	NA	0	0		
# Staff Files Reviewed	0	6	0	0	0	22	NA	NA	0	0		
# Community Contacts	38	40	63	40	78	0	NA	NA	0	75		
# of Findings	24	49	28	32	14	28	NA	NA	11	27		

## Annual Self-Assessment Findings

Date: **Week of** 2/18/2020 **Completed** 3/10/2021

	December	January	February	March	April	May	June	July	August	September	October	November
# of findings	2	2	2	3	3	3	3	3	3	3		
# findings corrected	2	2	2	0	0	0	0	0	3	3		
# findings remaining	0	0	0	3	3	3	3	3	0	0		

## Annual Detailed Monitoring Findings

**Week of** 12/1/2020 **Completed** 2/8/2021

	December	January	February	March	April	May	June	July	August	September	October	November
# of findings	7	6	6	6	6	6	6	6	6	6		
# findings corrected	7	0	4	4	6	6	6	6	6	6		
# findings remaining	0	6	2	2	0	0	0	0	0	0		

## Program Updates

Supporting the Wellness of All Staff in the Head Start Workforce ACF-IM-HS-21-05  
Completing 45 and 90 benchmarks

10/15/21  
9:35 AM

# 9803 - EARLY HEAD START PIR Snapshot (Grid)

1 of 4

Total

Percentage

Report: Head Start PIR Snapshot (Grid)

PIR: Head Start 2020-2021

Section: a. Total Funded Enrollment

Number of enrollment slots that the program is funded to serve.

16

100%

Section: b. Funded Enrollment by Program Option

Center-Based

16

100%

Home-Based

0

0%

Combination

0

0%

Family Child Care

0

0%

Locally Designed

0

0%

Section: c. Detail - Center-based Funded Enrollment

Center-based Part Day (4 days per week)

0

0% of Center-based Total

Center-based Full Day (4 days per week > 6 Hours per Day)

0

0% of Center-based Total

Center-based Part Day (5 days per week)

16

100% of Center-based Total

Center-based Full Day (5 days per week > 6 Hours per Day)

0

0% of Center-based Total

Section: d. Total Cumulative Enrollment

Actual number of children served by the program throughout the entire year, inclusive of enrollees who left during the program year and the enrollees who filled those empty places. Due to turnover, more children and families may receive Head Start services cumulatively throughout the program year (all of whom are reported in the PIR) than indicated by the funded enrollment numbers.

17

100% of participants

Section: e. Participants By Age (Percentage of Cumulative Enrollment)

Under One Year

0

0.00%

One Year Old	7	41.18%
Two Years Old	10	58.82%
Three Years Old	0	0.00%

Section: f. Homelessness Services (Percentage of Cumulative Enrollment)

Total Number of children experiencing homelessness that were served during the enrollment year	2	11.76%
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Section: g. Foster Care (Percentage of Cumulative Enrollment)

Total number of enrolled children who were in foster care at any point in the program year	2	11.76%
--	---	--------

Section: h. Prior Enrollment of Children (Percentage of Cumulative Enrollment)

Second Year	11	64.71%
Three (or more) Years	0	0.00%

Section: i. Ethnicity (Percentage of Cumulative Enrollment)

Hispanic or Latino Origin	2	11.76%
Non-Hispanic or Non-Latino Origin	15	88.24%

Section: j. Race (Percentage of Cumulative Enrollment)

American Indian or Alaska Native	1	5.88%
Asian	0	0.00%
Black or African American	13	76.47%
Native Hawaiian or Pacific Islander	0	0.00%
White	1	5.88%
Biracial or Multi-Racial	1	5.88%
Other Race	1	5.88%
Unspecified Race	0	0.00%

Section: k. Language (Percentage of Cumulative Enrollment)

English	16	94.12%
Spanish	1	5.88%



Central American, South American, or Mexican Languages	0	0.00%
Caribbean Languages	0	0.00%
Middle Eastern or South Asian Languages	0	0.00%
East Asian	0	0.00%
Native North American or Alaska Native Languages	0	0.00%
Pacific Island Languages	0	0.00%
European or Slavic Languages	0	0.00%
African Languages	0	0.00%
Other Languages	0	0.00%
Unspecified Language	0	0.00%

Section: l. Health Services (Percentage of Cummlative Enrollment)

Children With Health Insurance At Start of Enrollment	17	100.00%
Children With Health Insurance At End of Enrollment	11	64.71%
Children With A Medical Home At Start of Enrollment	16	94.12%
Children With A Medical Home At End of Enrollment	11	64.71%
Children With up-to-date Immunizations or all possible immunizations to date, or exempt at start of enrollment	17	100.00%
Children With up-to-date Immunizations or all possible immunizations to date, or exempt at end of enrollment	10	58.82%
Children with a dental home at start of enrollment	12	70.59%
Children with a dental home at end of enrollment	0	0.00%

Section: m. Disability Services (Percentage of Actual Enrollment)

Children with an Individualized Education Program (IFSP), indicating they were determined eligible to receive special education and related services	2	12.50%
--	---	--------

Section: n. Family Services (Percentage of Total Families)

Total Number of Families	15	100.00%
Families Who Received at Least One Family Service	13	86.67%

Section: o. Specific Services (Percentage of Total Families)

Emergency or Crisis Intervention	0	0.00%
Housing Assistance	0	0.00%
Asset building services (Financial Education)	0	0.00%
Mental Health Services	0	0.00%
Substance Abuse Prevention	0	0.00%
Substance Abuse Treatment	0	0.00%
English as a Second Language (ESL) Training	0	0.00%
Assistance enrolling in Education or Job Training	0	0.00%
Research-Based Parenting Curriculum	6	40.00%
Involvement in their child's screening and assessment results and their child's progress	5	33.33%
Supporting transitions between programs (i.e., EHS to HS, HS to Kindergarten)	0	0.00%
Education on preventative medical and oral health	13	86.67%
Education on health and developmental consequences of tobacco product use	0	0.00%
Education on Nutrition	12	80.00%
Education on postpartum care (e.g. breastfeeding support)	0	0.00%
Education on relationship/marriage	0	0.00%
Assistance to Families of Incarcerated Individuals	0	0.00%

10/15/21 9:38 AM	<b>9803 - HEAD START PIR Snapshot (Grid)</b>	1 of 4	
		Total	Percentage

Report: Head Start PIR Snapshot (Grid)  
 PIR: Head Start 2020-2021  
 Section: a. Total Funded Enrollment

Number of enrollment slots that the program is funded to serve.	465	100%
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**Section: b. Funded Enrollment by Program Option**

Center-Based	465	100%
Home-Based	0	0%
Combination	0	0%
Family Child Care	0	0%
Locally Designed	0	0%

**Section: c. Detail - Center-based Funded Enrollment**

Center-based Part Day (4 days per week)	0	0% of Center-based Total
Center-based Full Day (4 days per week > 6 Hours per Day)	0	0% of Center-based Total
Center-based Part Day (5 days per week)	465	100% of Center-based Total
Center-based Full Day (5 days per week > 6 Hours per Day)	0	0% of Center-based Total

**Section: d. Total Cumulative Enrollment**

Actual number of children served by the program throughout the entire year, inclusive of enrollees who left during the program year and the enrollees who filled those empty places. Due to turnover, more children and families mat receive Head Start services cumulatively throughout the program year(all of whom are reported in the PIR) than indicated by the funded enrollment numbers.	466	100% of participants
---	-----	----------------------

**Section: e. Participants By Age (Percentage of Cummlative Enrollment)**

Two Years Old	0	0.00%
Three Years Old	205	43.99%
Four Years Old	261	56.01%
Five Years Old and Older	0	0.00%

Section: f. Homelessness Services (Percentage of Cumulative Enrollment)

Total Number of children experiencing homelessness that were served during the enrollment year	27	5.79%
--	----	-------

Section: g. Foster Care (Percentage of Cumulative Enrollment)

Total number of enrolled children who were in foster care at any point in the program year	13	2.79%
--	----	-------

Section: h. Prior Enrollment of Children (Percentage of Cumulative Enrollment)

Second Year	121	25.97%
Three (or more) Years	0	0.00%

Section: i. Ethnicity (Percentage of Cumulative Enrollment)

Hispanic or Latino Origin	59	12.66%
Non-Hispanic or Non-Latino Origin	401	86.05%

Section: j. Race (Percentage of Cumulative Enrollment)

American Indian or Alaska Native	1	0.21%
Asian	7	1.50%
Black or African American	246	52.79%
Native Hawaiian or Pacific Islander	0	0.00%
White	140	30.04%
Biracial or Multi-Racial	44	9.44%
Other Race	27	5.79%
Unspecified Race	1	0.21%

Section: k. Language (Percentage of Cumulative Enrollment)

English	436	93.56%
Spanish	13	2.79%
Central American, South American, or Mexican Languages	0	0.00%
Caribbean Languages	0	0.00%
Middle Eastern or South Asian Languages	0	0.00%
East Asian	3	0.64%
Native North American or Alaska Native Languages	0	0.00%
Pacific Island Languages	0	0.00%

European or Slavic Languages	0	0.00%
African Languages	0	0.00%
Other Languages	0	0.00%
Unspecified Language	1	0.21%

Section: l. Health Services (Percentage of Cumulative Enrollment)

Children With Health Insurance At Start of Enrollment	400	85.84%
Children With Health Insurance At End of Enrollment	298	63.95%
Children With A Medical Home At Start of Enrollment	404	86.70%
Children With A Medical Home At End of Enrollment	203	43.56%
Children With up-to-date Immunizations or all possible immunizations to date, or exempt at start of enrollment	425	91.20%
Children With up-to-date Immunizations or all possible immunizations to date, or exempt at end of enrollment	239	51.29%
Children with a dental home at start of enrollment	375	80.47%
Children with a dental home at end of enrollment	195	41.85%

Section: m. Disability Services (Percentage of Actual Enrollment)

Children with an Individualized Education Program (IEP), indicating they were determined eligible to receive special education and related services	19	4.28%
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Section: n. Family Services (Percentage of Total Families)

Total Number of Families	441	100.00%
Families Who Received at Least One Family Service	312	70.75%

Section: o. Specific Services (Percentage of Total Families)

Emergency or Crisis Intervention	34	7.71%
Housing Assistance	2	0.45%
Asset building services (Financial Education)	34	7.71%
Mental Health Services	10	2.27%
Substance Abuse Prevention	2	0.45%
Substance Abuse Treatment	3	0.68%
English as a Second Language (ESL) Training	7	1.59%
Assistance enrolling in Education or Job Training	26	5.90%

Research-Based Parenting Curriculum	155	35.15%
Involvement in their child's screening and assessment results and their child's progress	215	48.75%
Supporting transitions between programs (i.e., EHS to HS, HS to Kindergarten)	176	39.91%
Education on preventative medical and oral health	270	61.22%
Education on health and developmental consequences of tobacco product use	122	27.66%
Education on Nutrition	296	67.12%
Education on postpartum care (e.g. breastfeeding support)	4	0.91%
Education on relationship/marriage	2	0.45%
Assistance to Families of Incarcerated Individuals	4	0.91%



## CSNT Head Start Volunteer Rates

**Effective 12-1-21**

Occupation	Rate	Rate Calculation	Job Summary
Bookkeeper	\$14.69 per hour	Average of highest and lowest paid employees in Finance (excluding Finance Director). With 25% for fringe benefits, not included in total.	Assist with performing a variety of complex accounting clerical duties that require an understanding of established accounting procedures. Responsibilities may include reconciling accounts and posting to end balances on general ledgers.
Consultant/Trainer	OPEN		A set rate has not been designed for individuals that are providing consultant or training to staff and/or parents. Individual(s) conducting these types of services will determine the rate.
Cook	\$9.54 per hour	Average of highest and lowest paid employee in this position. With 25% for fringe benefits, not included in total.	Assist with preparing meals for group settings and planning menus. Keep food service area and preparation utensils clean and orderly.
Data Entry Clerk	\$9.00 per hour	No employee in this position at this time. With 25% for fringe benefits, not included in total.	Assist with operating data entry terminals to record and verify a variety of routine data: may maintain a database.
Office Assistant	\$9.00 per hour	No employee in this position at this time. With 25% for fringe benefits, not included in total.	Assist with performing routine clerical support for functional groups; including copying, distributing mail, performing simple calculations, maintaining records and files.
Custodian	\$9.59 per hour	Average of highest and lowest paid employees in this position. With 25% for fringe benefits, not included in total.	Assist with keeping Head Start facilities in clean and orderly condition; sweeps and mops floors, empties trash, cleans restrooms, and performs related maintenance activities.

Policy Council  Governing Board	\$16.75 per hour Policy Council  \$33.23 per hour Governing Board	Average highest and lowest paid employee for the Head Start Management Staff. With 25% for fringe benefits, not included in total. The Governing Board average was taken from the hourly wages of the Head Start Administrative staff salaries.	Along side the Head Start Director and the Executive Director the members of the Policy Council and Governing Board provide assistance in decisions about the development, planning, and operation of the Head Start Program.
Receptionist	\$9.00 per hour	No employee in this position at this time. Based on starting rate of a new employee. With 25% for fringe benefits, not included in total.	Assist with greeting and directing visitors either in person or on the telephone; take messages, answers general inquiries; may perform a variety of clerical tasks.
Teacher Assistant	\$10.44 per hour	Average of highest and lowest paid employee in this position. With 25% for fringe benefits, not included in total.	Assists teaching staff with the day to day classroom activities and setting up classrooms. Other duties may include serving as field trip chaperon.
Other Parent Activities	\$9.00 per hour	CSNT Head Start minimum wage of \$9.00. With 25% for fringe benefits not included in the total	Assisting with or attending any Head Start sponsored activities.
Bus Driver	\$12.00 per hour	Average of highest and lowest paid in this position. With 25% for fringe benefits, not included in total.	Must have a valid CDL driver license with type S endorsement and Texas School Bus Transportation Certification to drive a Head Start bus.
Social Worker/Family Service Worker	\$14.48 per hour	Average of highest and lowest paid in this position. With 25% for fringe benefits, not included in total.	Assists Family Services with general duties. (Volunteers in this position are not allowed to perform any confidential tasks.)
Mileage Rate	*.430		*Current rate for mileage (Subject to change)

These hourly rates are based on actual payroll figures for CSNT employees as of 10-20-21.



# **2022 CA Update Executive Summary**

## **Service Area (Snapshot):**

### **LOCATIONS:**

#### **Bowie County Two Campus (es) – 160 HS Slots**

Texarkana Head Start, 2315 West 10<sup>th</sup> Street, Texarkana, TX 75503 **(Slots 143)**

New Boston Head Start, 117 Robertson St., New Boston, TX 75570 **(Slots 17)**

#### **Camp County One Campus (es) – 49 HS Slots**

Pittsburg Head Start, 404 Broach St., Pittsburg, TX 75686 **(Slots 49)**

#### **Cass County Four Campus (es) – 199 HS Slots & 16 EHS Slots**

Atlanta Head Start, 505 Rabbit Blvd., Atlanta, TX 75551 **(Slots 108)**

Bloomburg Pre-K Academy, 201 W. Cypress, Bloomburg, TX 75556 **(Slots 17)**

Hughes Springs Head Start, 903 E. 1 st., Hughes Sprigs, TX 75656 **(HS Slots 74)**

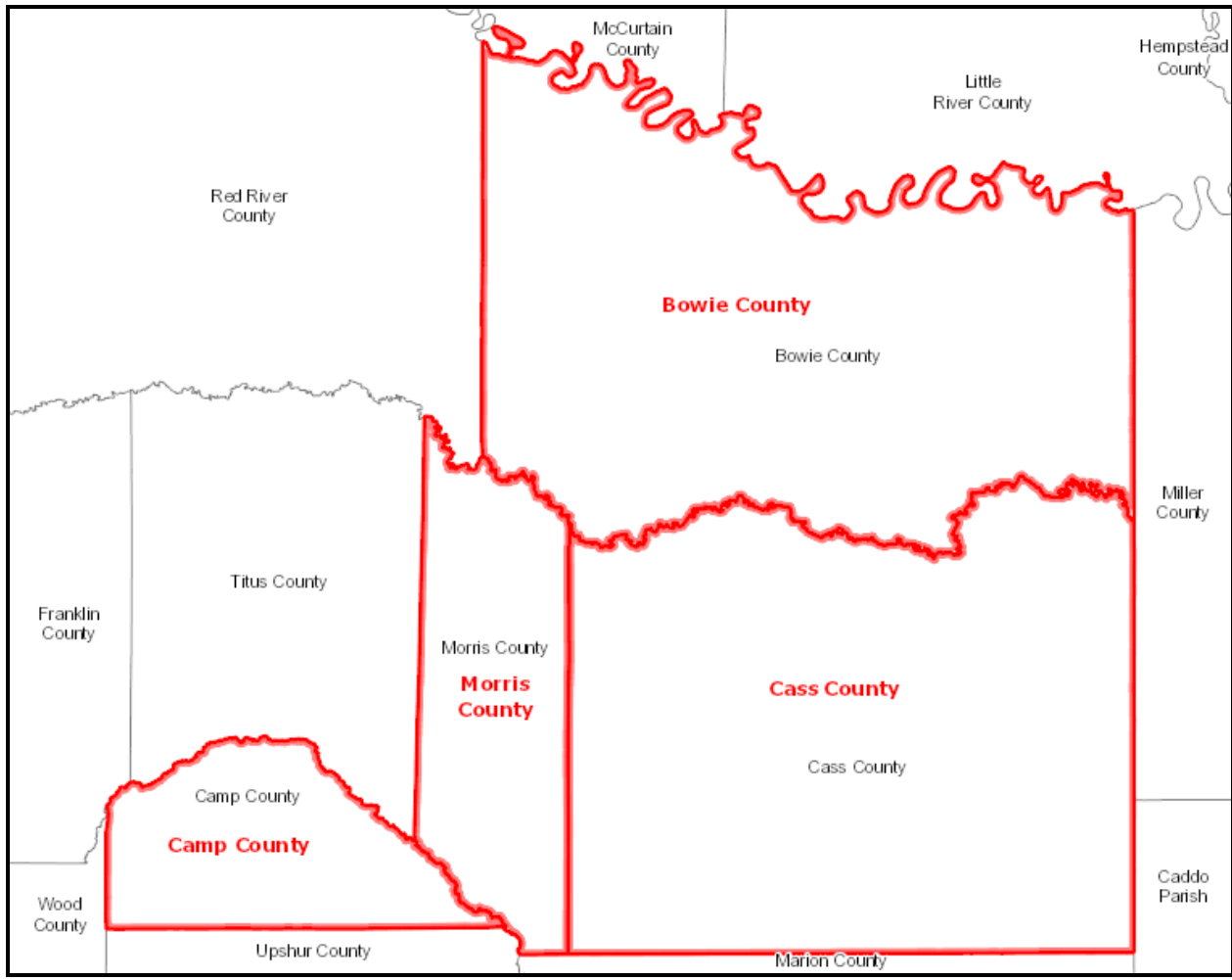
Hughes Springs Head Start, 903 E. 1 st., Hughes Sprigs, TX 75656 **(EHS Slots 16)**

#### **Morris County Two Campus (es) – 57 HS Slots**

Daingerfield/Lone Star (West Elementary School), 1305 W. Watson Blvd., Daingerfield, TX 75638 **(Slots 40)**

Naples/Omaha Head Start, 412 WL Doc Dodson, Naples, TX 75568 **(Slots 17)**

## Map 1: CSNT Head Start Service Area



*CSNT Head Start Counties Bowie, Camp, Cass, and Morris Counties in Northeast Texas*

### **Key Priority Area Ten:**

Needs, Strategies, Conclusions

### **Priority Area 10-1 CSNT Head Start Identified Needs and Strategies Identified**

#### **Needs**

Need: Program that addresses the needs of children and their families (ages three and under)

Strategy: Request Early Head Start Grant/slots for CSNT Head Start service area including Camp, Cass, and Morris Counties

Strategy: Analyze program impact on transitioning designated slots from Head Start to Early Head Start

Need: Availability of high-quality health and dental care providers that will accept Medicaid and CHIP

Strategy: Form partnerships with State and local programs to assist families in meeting the needs of the children

Strategy: Educate parents on resources available through the state including CHIP and Medicaid

Strategy: Be an advocate in the community to promote awareness of the health resources that are available to low-income families

Need: Form partnerships with Health and Wellness Centers in the service area

Strategy: Form partnerships with fitness centers

Strategy: Inform wellness centers of the benefits of partnering with Head Start

Strategy: Educate parents and the community on the benefits of healthy families within the community

Need: Hire staff that are bi-lingual

Strategy: Post job openings on electronic Websites (i.e., Indeed, Workforce Commission, Region VIII ESC, etc.) listing the need for applicants with bi-lingual skills

Strategy: Attend job fairs within the service area indicating the need for bi-lingual staff

Strategy: Utilize partnership school district staff that are bi-lingual to assist Head Start staff, when available

Need: Provide activities within the Head Start Program that support best practices for parent

Strategy: Seek a parent curriculum that teaches parenting skills

Strategy: Survey parents to narrow the scope of parenting skills needed

Strategy: Provide activities that parents enjoy doing with their children

Need: Implement School Readiness within the Head Start Service area

Strategy: Create Partnerships with local School Districts and Child Care Programs that focus on School Readiness skills for children

Strategy: Develop systems for parents to be a part of building School Readiness for their children

Strategy: Support highly qualified teaching staff that develop School Readiness skills within their classroom

Need: Create highly diverse classrooms that include dual-language learners

Strategy: Educate teachers on teaching strategies that benefit dual-language learners

Strategy: Educate teachers on strategies to utilize with families of dual-language learners

Strategy: Analyze/monitor data for success of dual-language learners in the program

**Priority Area 10-2 CSNT Community Assessment Update Conclusions Number of eligible Head Start Children:**

- 6.35% of the population within the service area were 0-4 years of age or 9,263 children (+60 population change from last year)
- The racial make-up of the service area did not have any significant changes (there was a slight increase in the number of multiple races)
- There was a -.58% decrease in the number of “Other Races” moving into the service area
- The Hispanic population increased by more than 3% from last year to 11.23% of the total population
- The Hispanic median age was 21 years younger than the average non-Hispanic median age of 46 years (this was no change from last year) (White 41 yrs., Black 34 yrs., and Hispanic 25 yrs., Other Races 32 yrs., and Multiple Races 15 yrs.)
- Less than 1% of the population was considered Asian with more than 72% considered Caucasian (There was very little change from last year)

- English remains the dominant language spoken in the service area with only 3.42% of the population 5 years and older considered Linguistically Isolated (this was +2.25% increase from last year)
- 88.26% of the population were considered non-Hispanic or Latino (+3.18% increase from last year)
- 62.05% of households in the service area had high speed internet (this is less than the State of Texas at 93.44%)
- There were over 55,732 household in the service area (an increase of 472 households)
- The child homeless population was 1.07% for the State of Texas; 1.04% for Region VIII ESC and 1.76% in the CSNT Head Start service area; However, it was 6.1% for the Head Start Program
- Over 58.84% of the children in the CSNT service area are eligible for Free/Reduced lunches (there was a 1.44% increase from previous year)
- 57 students in the CSNT Head Start service area were in Foster Care compared to 65 the previous year
- Within the service area, there were 13.0% of school-aged children with a diagnosed disability; However, only 3.60% of the population in the service area under age 18 had a diagnosed disability

***Location of eligible children:***

- 33% of the birth to four-year-old children were not being served in a center-based early childhood education program
- While there are pockets of children birth to 4-yr-old living in poverty throughout the four county CSNT Head Start service area, the bulk of the children are located within a few miles of the major towns and cities
- Most areas are within driving distance to any Head Start Campus
- Each of the eight Head Start and one Early Head Start locations are centrally positioned to serve the largest number of eligible children and families

***Access to Head Start:***

- Texarkana ISD Head Start is the largest campus in the CSNT service area serving 148 children and transporting over 25 children daily

- Atlanta ISD Head Start and the Hughes Springs Head Start are the second largest campuses with the second greatest need for transportation with an estimated 63 AISD students transported daily and an estimated 9 HSISD students
- Head Start will provide transportation to the children who do not receive transportation through the school district when needed (All Head Start Transportation services were shut down due to COVID-19 and the inability to social distance students while on the bus; however, some transportation services were provided in the Spring 2021 due to the ability to social distance)
- Transportation is a part of the partnerships that are formed with the ISDs and accounts for a large amount of in-kind for the Head Start Program each year

***Service Needs:***

- Families living within the service area have experienced financial problems and over half did not find assistance
- Families living within the service area obtained assistance with medical insurance, food, and clothing during the past year
- CSNT Head Start partners with resources within the community to assist families in need of assistance
- The greatest impact in the service area is unemployment/the lack of jobs
- With the lack of employment opportunities in most areas, it is beneficial when any new businesses open
- Unemployment (at 7.9% in the service area) has had over a 4.5% decrease within past year; However, with the increase in COVID-19 cases, the unemployment rate may increase again
- There are 278 direct care physicians in the service area
- There are 52 dentists within the service area
- 7.8% of the population within the service area tested positive for COVID-19 in the service area (these percentages may increase with the surge in positive cases in the service area)
- 13.1% of the population in the service area are hesitant of getting COVID vaccinations (this is higher than the state or national average)

- 22% of the service area population reported fair or poor health which is higher than the average of 17.8% for the State of Texas and the US average of 15.7%
- 17.3% of the adults in the service area had poor dental health which is higher than Texas with 12.7% and the US at 15.7%
- 19.6% of the population were smokers (smoking on a regular basis); this was up over 3% from the previous year
- 16.7% of the total population were diagnosed with a disability, 13.0% of students, and 4.1% of children under age 18 (a slight increase from last year)
- 14% of low-income preschoolers were considered obese within the service area and 29% of adults (there was slight decrease from last year)
- 8.9% of all births were considered low-weight births and 4.5% of teen births ages 15-19 (a slight decrease from previous year)
- 288 births were to mothers aged 15-19 within the service area (a decrease of 26 births)
- 3,169 households with children under 5 were receiving benefits from the (SNAP) in the service area Supplemental Nutrition Assistance Program (this was 1.30% lower than last year)
- 53.7% of the population under 18 years of age received Medicaid (This is 11% higher than last year)
- Only 9.0% of the population under 18 was w/o Medical Insurance (This was 6.30% lower than last year)
- 2.3% of the children under 19 years of age were receiving CHIP (Children's Health Insurance Program) (This was 2.10% lower than last year)
- Average income per capita for the service area was \$23,897 (this was an average of \$839 higher than last year)
- 3.4% of the population under age 18 were receiving Supplemental Security Income (this was 1.4% higher than last year)
- 411 Section 8 Housing Units were available within the service area
- 38% of households in the service area had rental costs that were at least 35% or higher part of their total income

- 27% of the households in the service area had one or more substandard conditions
- 1.70% of households within the service area had public assistance income (This was slightly higher than last year)
- 26.2% of the population under Age 18 residing in the service area were considered living in poverty (this 1.30% lower than last year and .2% higher than the average in Texas)
- 85% of the households within the service drove to work alone and 23 minutes was the average commute time
- Only 6.98% of the household within the service area reported that they did not own a motor vehicle (this was about the same as last year)
- According to STAAR (State of Texas Academic Assessment Report 2019) data Morris County and Bowie County had the lowest percentage of students at grade level or above all subjects rate at 71% of students and Camp County had the highest at 87%
- According to the STAAR (State of Texas Academic Assessment Report 2019) data Bowie County had the lowest percentage of students at grade level or above ELA/reading rate at 72% of students and Camp had the highest at 95%
- According to the STAAR (State of Texas Academic Assessment Report 2019) data Morris County had the lowest percentage of students at grade level or above math rate at 73% of students and Camp had the highest at 90%
- According to the STAAR (State of Texas Academic Assessment Report 2019) data Morris County and Bowie County had the lowest percentage of students at grade level or above writing rate at 47% of students and Cass had the highest at 75%
- According to the STAAR (State of Texas Academic Assessment Report 2019) data Morris County had the lowest percentage of students at grade level or above science rate at 64% of students and Camp had the highest at 83%
- According to the STAAR (State of Texas Academic Assessment Report 2019) data Morris County had the lowest percentage of all students at grade level or above social studies rate of 49% of students and Camp had the highest at 83%



- Pittsburg ISD had the highest percentage of students meeting grade level or above in reading 95%; Pittsburg ISD had the highest percentage meeting grade level or above in math 90%; Linden-Kildare CISD had the highest number of students meeting grade level or above in writing 81%; Pittsburg ISD had the highest amount of students meeting grade level or above in science with 83%; Atlanta ISD had the highest number of students meeting grade level or above in social studies at 85%
- Atlanta ISD scored highest on the State of Texas Performance Index 1 - Student Achievement at 88 (State Target = 60)
- Atlanta ISD scored the highest on the State of Texas Performance Index 2 – Student Progress at 90 (State Target = 60)
- Atlanta ISD scored highest on the State of Texas Performance Index 3 – Closing Performance Gaps at 92 (State Target = 60)
- Atlanta ISD scored highest on the State of Texas Performance Index 4 – Postsecondary Readiness at 91 (State Target = 60)

• **\*All Districts and Schools Were Not Rated in 2020 Due to COVID-19\***

The results stated above were from the 2018-2019 School year.

# References

Child Plus Data Base System for CSNT Head Start

US Census Bureau

USDA (CACFP)

Texas Education Agency (TEA)

Region VIII Education Service Center

Texas Department of Health (Center for Health Statistics)

Texas Department of Family and Protective Service

US Housing and Urban Development

Texas Department of Health and Human Services

Community Commons

Kids Kount

Texas Education Agency

The National Center on Homelessness



# 2022 CA Update

## Summary of Key Priority Area 1



### Demographics

3.42%  
5+ Population with  
Limited English Proficiency

50.49%  
Service Area  
Female Population

4.97%  
of Population  
Foreign Born

25  
Median Age of  
Hispanic Population

30.96%  
Service Area  
Households with Chdiren

62.05%  
Households w/  
Access to High Speed  
Internet

### Key Priority Area One

- 1-1 Geographic Locations
- 1-2 Racial/Ethnic Composition
- 1-3 Estimated Numbers
- 1-4 Estimated Languages Spoken

### SUMMARY



POPULATION HAS STAYED CONSISTENT



148,863 PEOPLE LIVE IN THE SERVICE AREA



49.27% OF SERVICE AREA IS RURAL AND 50.73%  
IS URBAN



11.73% POPULATION IS  
HISPANIC (OVER 3% INCREASE)



6.23% OF THE POPULATION IS  
UNDER 4 YRS OF AGE



40.2 IS THE MEDIAN AGE  
IN THE SERVICE AREA

#### Fast Fact

**CSNT Service Area  
Population Density**  
Estimated at 63 persons per  
square mile (less than Texas  
at 108 and the United States  
at 92 persons)



# 2022 CA Update

## Summary of Key Priority Area 2



### HOMELESSNESS

### Key Priority Area Two

### 2-1 Homelessness

### SUMMARY

- ➔ In 2020, AT ANY POINT-IN-TIME, TEXAS HAD 27,229 HOMELESS INDIVIDUALS
- ➔ AN ESTIMATED 6,114 FAMILIES WITH CHILDREN WERE HOMELESS IN TEXAS IN 2020
- ➔ 9.4 IN EVERY 10,000 PEOPLE WERE HOMELESS IN TEXAS DURING 2020
- ➔ 1,408 ESTIMATED HOMELESS UNACCOMPANIED YOUTH
- ➔ 3,862 ESTIMATED CHRONICALLY HOMELESS INDIVIDUALS IN TEXAS
- ➔ 1,948 ESTIMATED HOMELESS VETERANS IN TEXAS

1.07%	Texas School-Aged Children Experienced Homelessness
1.04%	Region 8 ESC Students Experienced Homelessness
4.54%	Head Start Children Experienced Homelessness
5.0%	Homeless Children in Service Area 2022
5.3%	Increase in Homeless Individuals in Texas
51.5%	Homeless People in Texas Who Found Shelter

**Fast Fact**  
 On a Single Night in January 2020, an estimated 580,466 people in the United States were experiencing homelessness (1 in 18 People)



# 2022 CA Update Summary of Key Priority Area 3



## Foster Care Information

28  
Children in Foster Care  
In Bowie County

66  
Camp County Military  
Families

5,339  
Children in Cass County  
Eligible Under Title 1

162  
Morris County English  
Language Learners

1,661  
Children in Service Area  
Gifted & Talented

Region 8 Had 186  
Children in Foster Care  
In the Service Area

## Key Priority Area Three

### 3-1 Children In Service Area

## SUMMARY



57 PUBLIC SCHOOL CHILDREN IN SERVICE AREA WERE  
IN FOSTER CARE



402 CHILDREN IN THE SERVICE AREA HAD PARENTS  
CONNECTED TO THE MILITARY



71% OF THE CHILDREN IN SERVICE AREA  
WERE CONSIDERED  
ECONOMICALLY DISADVANTAGED



1,862 PUBLIC SCHOOL CHILDREN  
WERE DYSLEXIC IN THE SERVICE AREA



3,378 PUBLIC SCHOOL CHILDREN IN THE  
SERVICE AREA HAD A DIAGNOSED DISABILITY



92.13% OF PUBLIC SCHOOL CHILDREN  
WERE ELIGIBLE UNDER TITLE 1

### **Fast Fact**

According to the Texas  
Education Agency the State of  
Texas had 17,090 Children In  
the Foster Care System in the  
2020- 2021 School Year.



# 2022 CA Update Summary of Key Priority Area 4



## Children With Disabilities

### Key Priority Area Four

#### 4-1 Children with Disabilities

### SUMMARY



9.8% OF CHILDREN ENROLLED IN CSNT  
HAD A DISABILITY 2020-2021



13.0% SCHOOL ENROLLMENT  
WITH A DISABILITY 2020-2021



16.7% OF THE POPULATION  
IN THE SERVICE AREA HAD A DISABILITY



3.6% OF THE POPULATION IN THE  
SERVICE AREA UNDER 18 HAD A DISABILITY



4.1% OF CHILDREN UNDER 18  
IN TEXAS HAD A DISABILITY



11.5% OF POPULATION IN  
TEXAS HAD A DISABILITY

3,378 Students In  
Service Area Diagnosed  
with a Disability

2,401 Students  
Diagnosed With a  
Learning Disability

1,467 Students  
Diagnosed With a  
Speech Impairment

743 Students  
Diagnosed With  
Autism

328 Students  
Diagnosed With  
Emotional Disturbance

862 Students  
Diagnosed With  
Intellectual Disability

#### **Fast Fact**

**CSNT Head Start works with  
Local Education Agencies in  
the Service Area to provide  
Disability Services to Head  
Start Children.**



# 2022 CA Update

## Summary of Key Priority Area 5



### Socio-Economic Factors

### Key Priority Area Five

- 5-1 Education Levels
- 5-2 Health Statistics
- 5-3 Nutrition Information
- 5-4 Social Service Needs

### SUMMARY

	12.4% OF PERSONS LIVING IN THE SERVICE AREA HAD NO HIGH SCHOOL DIPLOMA
	304 DIRECT CARE PHYSICIANS WITHIN THE SERVICE AREA
	22% OF ADULTS REPORTED FAIR OR POOR HEALTH
	25.2% OF ADULTS REPORTED POOR DENTAL HEALTH
	19% OF ADULTS WITHIN THE SERVICE AREA SMOKED
	18% OF ADULTS WITHIN THE SERVICE AREA DRANK EXCESSIVELY

12.6%	SNAP Recipients in the Service Area
58.9%	Students Eligible For Free Lunches
53.7%	of Children Under 18 Receiving Medicaid
31.2%	of Head Start Children Were Obese
8.9%	Low-Birth Weights In Service Area
9.0%	Population Under 18 With No Health Insurance
<b>Fast Fact</b>	
26.2% of population under age 18 in the service area are living at or below the Federal Poverty Level.	



# 2022 CA Update

## Summary of Key Priority Area 6



### Other Child Care Providers

8

ISD Partnerships

1

Early Head Start Program

435

Students Enrolled in ISD Partnerships

2%

Single-parent Male Households

1,897

Children Enrolled in Subsidized Child Care

45.4%

Students Considered At-Risk by ISDs

### Key Priority Area Six

6-1 Private Child Care Providers

6-2 Publicly Funded Pre-K

### SUMMARY



40 LICENSED CHILD CARE CENTERS IN THE SERVICE AREA



4,150 CHILDREN ENROLLED IN CENTER-BASED CHILD CARE



2,316 CHILDREN NOT ENROLLED IN CHILD CARE



2,123 CHILDREN ENROLLED IN SCHOOL PROGRAM



2,450 CHILDREN NOT ENROLLED IN A SCHOOL PROGRAM



6,947 CHILDREN IN THE SERVICE AREA BIRTH TO 3 YEARS

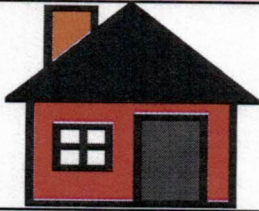
#### **Fast Fact**

**CSNT Service Area has 23 Independent School Districts (8 are in partnership with CSNT Head Start).**





# 2022 CA Update Summary of Key Priority Area 7



## Housing Needs

18,447  
Households Renting  
in Service Area

\$840  
Average Rent 3-BR  
In the Service Area

1,165  
Public Housing Authority  
Units in Service Area

15,822  
Housing Units Are  
Substandard

73  
Housing Units Lacking  
Complete Plumbing

1,301  
Housing Units Lacking  
A Complete Kitchen

**Fast Fact**  
18.51% of Housing Units in  
the Service Area were built  
before 1960

## Key Priority Area Seven

### 1-1 Housing Resources

### SUMMARY



66,661 HOUSING UNITS IN THE  
SERVICE AREA



16.8% OF THE HOUSING UNITS IN THE  
SERVICE AREA ARE VACANT



\$671 MEDIAN RENT IN THE SERVICE AREA



27.0% OF THE HOUSING UNITS  
IN SERVICE AREA WERE SUBSTANDARD



38.0% OF RENTAL PAYMENTS  
AT OR ABOVE 35% TOTAL INCOME



411 SECTION 8 HOUSING UNITS  
IN THE SERVICE AREA



# 2022 CA Update Summary of Key Priority Area 8



## General Information

23  
School Districts  
in the Service Area

CSNT Head Start  
Partners With  
Region 8 ESC

Texas Public Schools  
Implement the  
STAAR Assessment

51 Linden HS Slots  
Converted to 16  
Hughes Springs EHS Slots

CSNT Follows CDC  
Guidelines When  
Encountering COVID

23 Minutes  
Average Commute Time

## Key Priority Area Eight

- 8-1 Transportation
- 8-2 Preferred Services
- 8-3 Program Schedule
- 8-4 Barriers to Participation
- 8-5 School Readiness

## SUMMARY



LITTLE OR NOT PUBLIC TRANSPORTATION  
IN THE SERVICE AREA



58,148 PEOPLE 16+ YEARS OF AGE IN  
SERVICE AREA COMMUTE TO WORK



HEAD START SCHEDULES MIRROR THE  
PARTNERSHIP ISDs



PARENTS SURVEYED REQUESTED  
EARLY HEAD START SERVICES



RURAL LOCATIONS AND LANGUAGE CAN  
BE BARRIERS TO PARTICIPATION



10 OUT OF 23 SCHOOL DISTRICTS  
HAD AN INCREASE IN ENROLLMENT

### Fast Fact

CSNT IS Researching Ways to  
Bring More Early Head Start  
Slots To The Service Area in  
the Future .



# 2022 CA Update Summary of Key Priority Area 9



## Program Survey Information

### HIGHLIGHTS IMPACTS ON CHILDREN AND FAMILIES

## Key Priority Area Nine

- 9-1 Impacts To Service Area
- 9-2 Impacts To Children & Families

36.97%  
Poor Parenting Skills/  
Young Parents

29.70%  
Results of COVID-19  
Pandemic

7.88%  
Substance Abuse/  
Incarcarated Parents

6.67%  
Children Raised by Family  
Members Other Than  
Parents

7.02%  
Lack of Jobs  
/Umemployment

## SUMMARY

### IMPACTS TO SERVICE AREA

- ➔ 33.89% EFFECTS OF COVID-19 PANDEMIC ON SERVICE AREA
- ➔ 31.48% LACK OF JOBS/UNEMPLOYMENT
- ➔ 8.02% LACK OF AFFORDABLE HOUSING
- ➔ 3.09% COST OF LIVING/RISING PRICES
- ➔ 2.47% CHANGES IN FAMILY UNITS

### Fast Fact

When removing the COVID-19 Pandemic, the top three or four impacts on the Service Area stayed consist with previous years.

**Justification  
Disability Wavier Request  
Grantee 06CH011282/03**

Date	Description
10/26/2021	<p>CSNT Head Start is seeking approval to submit a request for a Disability Waiver for the 2021/2022 School Year (PY03). The number of Disability Students required by 1302.14(b) is 10%. At this time in the School Year, CSNT Head Start has an estimated 4% or 19 students enrolled with a disability.</p> <p>Although, there are 34 students with concerns that have been referred to the local education agencies, we do not know if all of these students will have an Individual Education Plan (IEP).</p> <p>Due to the Pandemic, the referral process is taking longer than normal this year.</p>



This data reflects demographic information on the students who participated in this assessment session.

<b>Total Students Participating:</b>	<b>418</b>
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**Students Age**

<b>Three Year Old :</b>	<b>41%</b>	<b>Four Year Old:</b>	<b>59%</b>
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**Gender**

<b>Male:</b>	<b>43%</b>	<b>Female:</b>	<b>57%</b>
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**Race**

<b>White:</b> <b>27%</b>	<b>Black/African American:</b> <b>56%</b>	<b>Two or more:</b> <b>9%</b>
	<b>Other:</b> <b>8%</b>	<b>Not Specified:</b> <b>0%</b>

**Language\***

<b>English:</b> <b>94%</b>	<b>Spanish</b> <b>6%</b>	<b>Unknown:</b> <b>0%</b>
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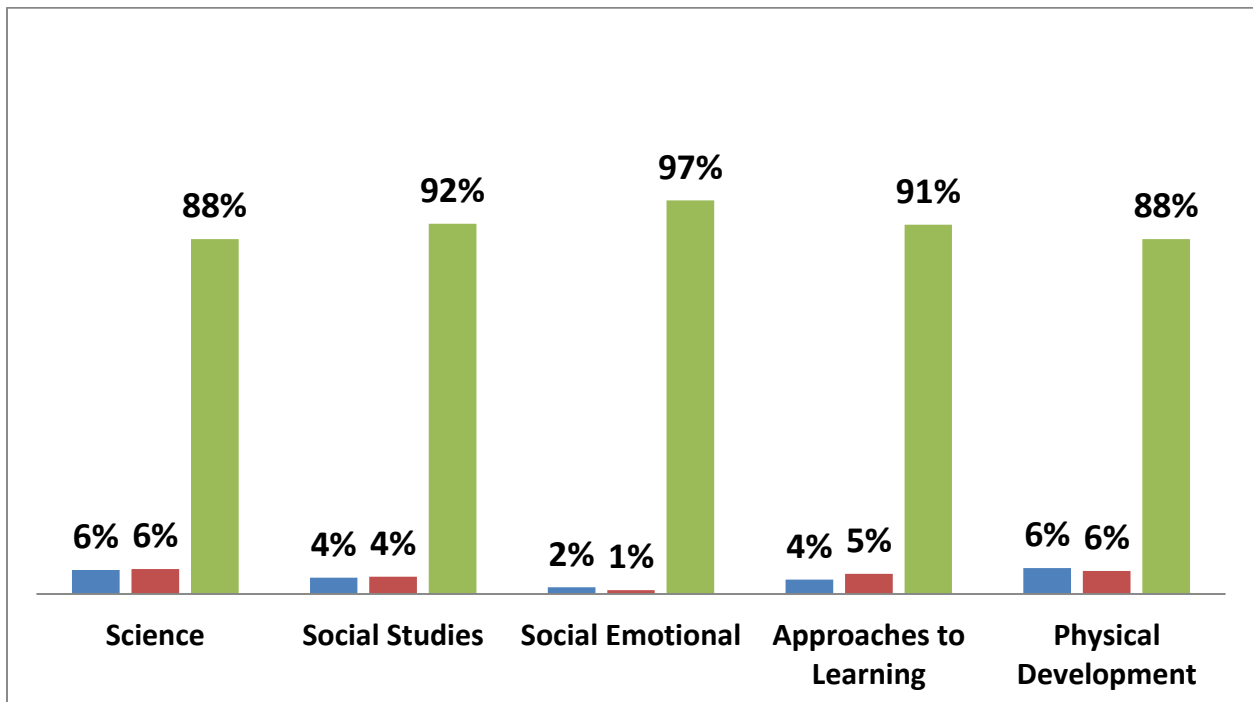
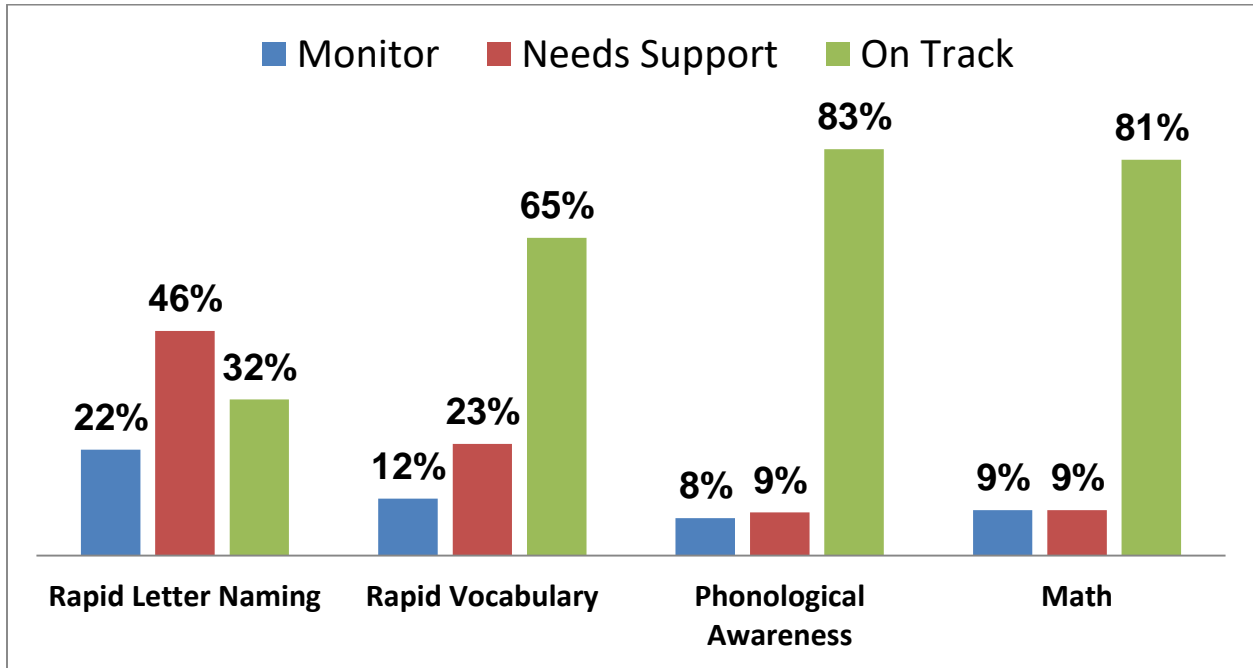
**Disabilities**

<b>Yes:</b>	<b>4%</b>	<b>No:</b>	<b>96%</b>
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# CSNT Head Start

## CIRCLE Assessment 2021-2022

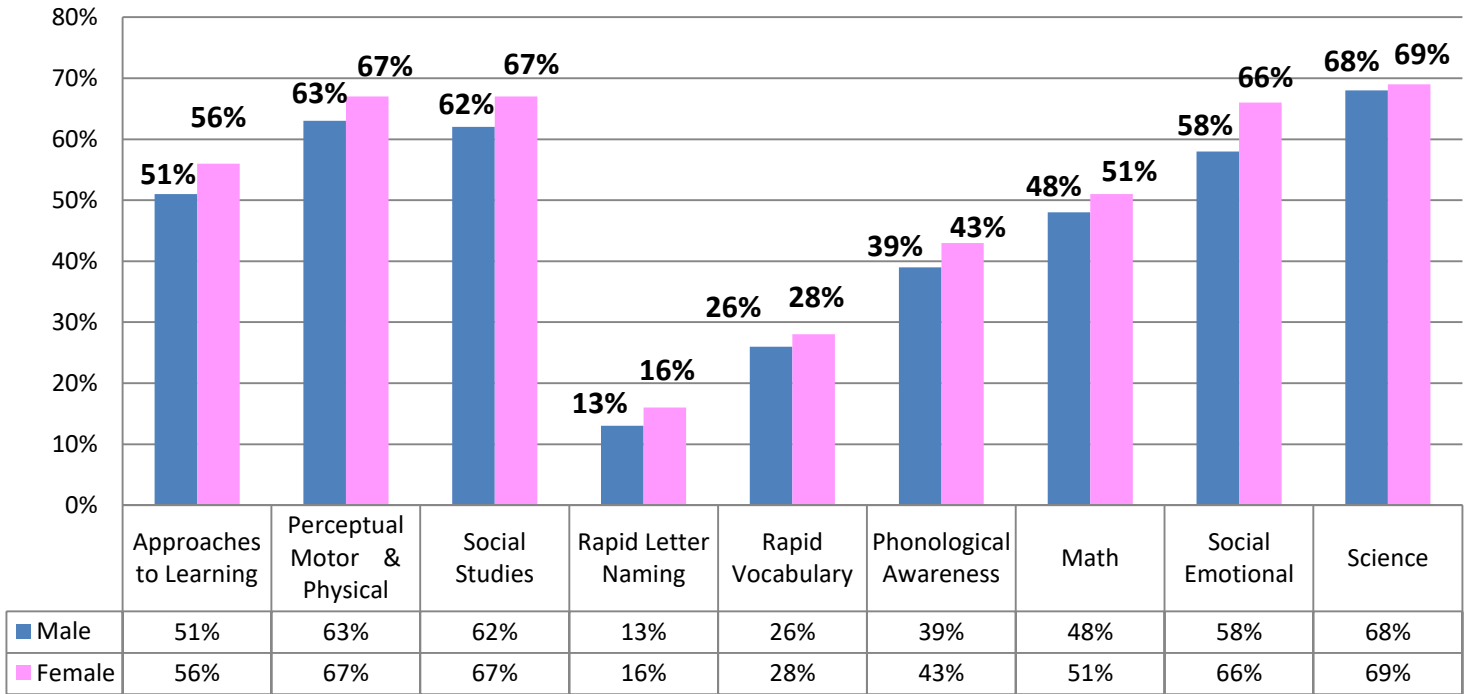
### Wave 1 Program Report



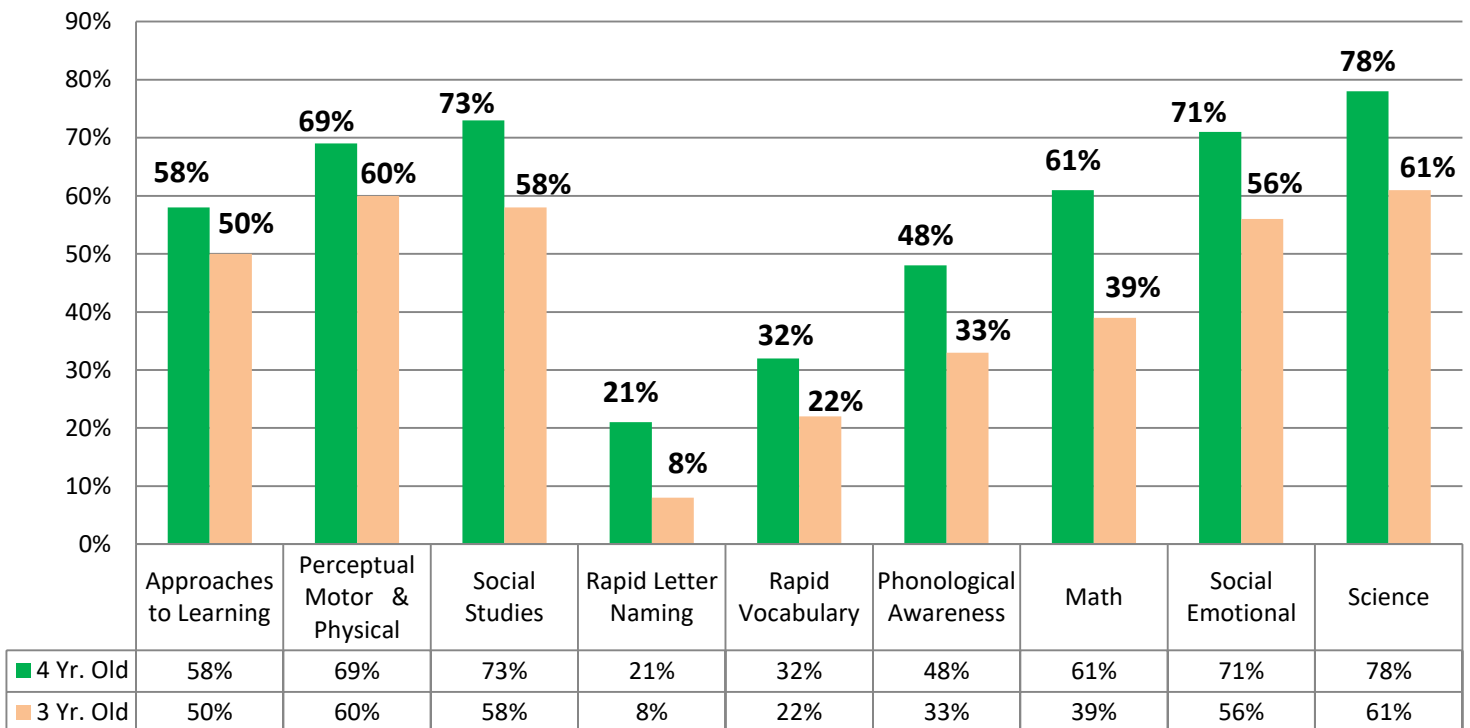
# CSNT Head Start – CIRCLE Assessment

## Wave 1 Comparison Data 2021-2022

### Gender Comparison



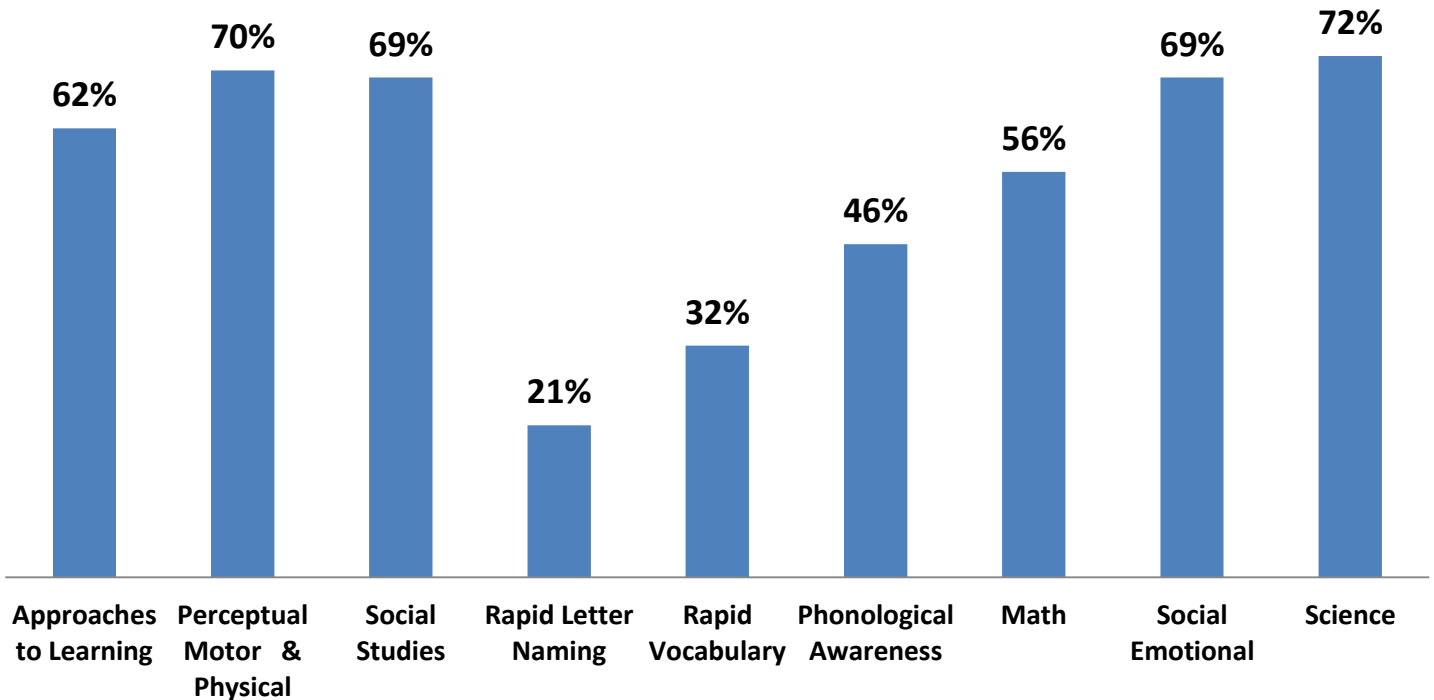
### Age Comparison



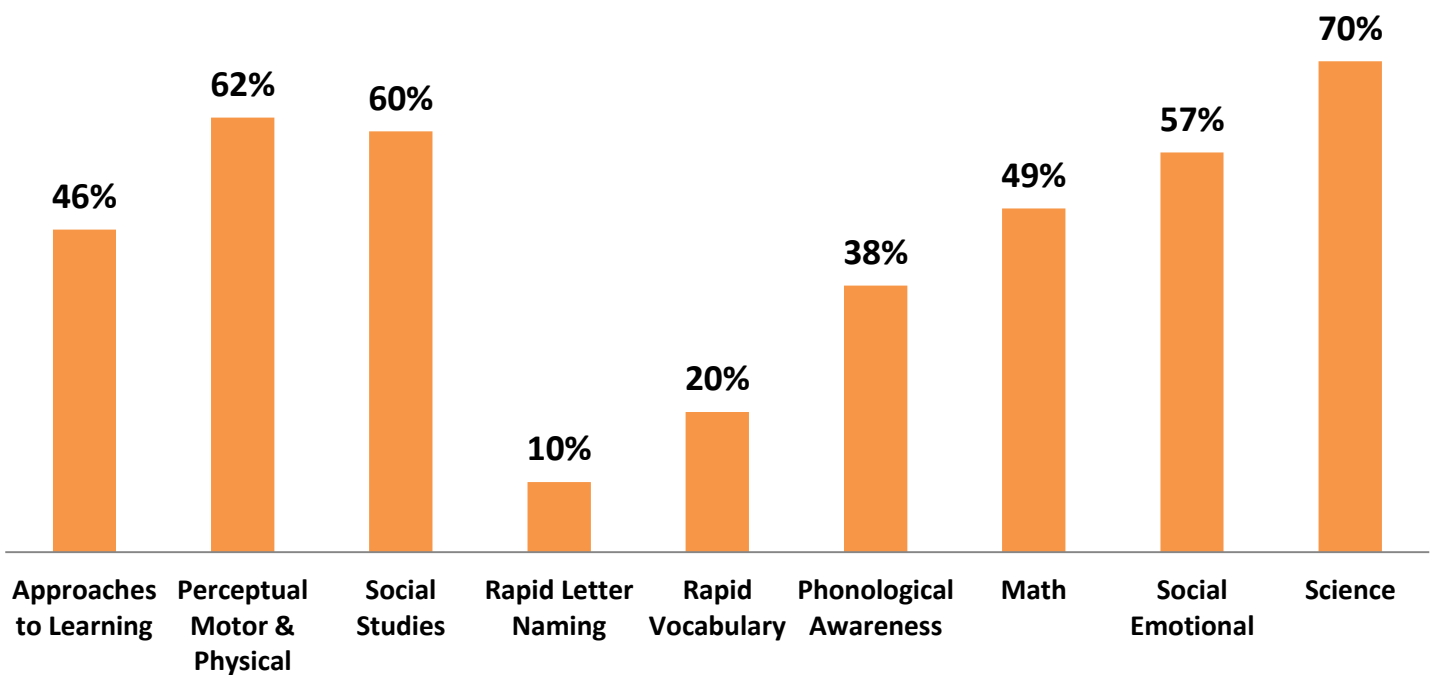
# CSNT Head Start – CIRCLE Assessment

## Wave 1 2021-2022

### Disabilities



### Dual Language Learners





## CSNT Head Start – CIRCLE Assessment

### Wave 1 Race Comparison Data 2021-2022

	White	Black / African American	Other	2 or More Races
Approaches to Learning	57%	47%	50%	57%
Perceptual Motor/Physical	65%	63%	74%	63%
Social Studies	70%	60%	62%	63%
Rapid Letter Naming	13%	13%	12%	13%
Rapid Vocabulary	29%	26%	25%	25%
Phonological Awareness	42%	40%	40%	39%
Math	54%	44%	51%	51%
Social Emotional	67%	57%	64%	63%
Science	73%	63%	69%	66%
<b>Total Students Tested</b>	114	233	35	36

**Percentage represents total number of correct responses for each domain.**