Justification Head Start/Early Head Start Quality Funds		
Grantee 06CH011282/03		
Date	Description	
4/26/2022	CSNT Head Start is requesting approval to submit a Supplemental Grant Application for Head Start Quality Funds (\$24,200) & Early Head Start COLA (\$1,272)	
	Quality Funding = \$25,472 \$2,547 – Indirect Cost Rate	
Quality Funding		
Increase staff salaries for Positions that did not receive additional COLA to raise the base rate. Estimated average per employee \$382 annually. Adding the additional funds per year will help retain staff.		
# of employees receiving Quality Funds	Estimated annual Increase to HS & EHS Personnel Budgets	Estimated Total Increase to Head Start/EHS Budgets
54	Head Start \$21,780/EHS \$1,145	\$22,950
These funds will help the Head Start Program retain staff and raise base rates. The Head Start/Early Head Start minimum base rate will rise from \$9.25 to \$9.50 per hour		