




Community Services of Northeast Texas, Inc.
Head Start
Policy Council Meeting
Tuesday, December 12, 2023 9:00 am
Shepherd's Pasture Retreat and Conference Center
5645 US-59
Jefferson, Texas 75657


CALL TO ASSEMBLY


Please rise.

 **Pledge of Allegiance (US)** – *I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.*

 **Pledge of Allegiance (TX)** – *Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.*

 **Community Action Promise** - *Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to Helping People Help themselves and each other.*

 **Our CSNT Mission** – *CSNT applies all available strategies enabling Northeast Texas families to lead improved, empowered, and self-reliant lives.*

 **Our Head Start Vision** – *To provide a system of education and encouragement which results in school-readiness for young children and their families.*

Invocation

1. **Call Meeting to Order**
2. **Recognize New Policy Council Members**
3. **Establishment of Quorum**
4. **Approval of Agenda**
5. **Approval of Minutes for October 24, 2023**
6. **Presentations**
 - A. Pittsburg Head Start Kaye Nelms
 - B. Overview of Detailed Monitoring Bernadette Harris
7. **Reports**
 - A. Financial Report Shelley Mitchell
 - a. Head Start Financial Report November 2023
 - b. Credit Usage Report November 2023
 - c. CACFP Financial Report November 2023
 - B. Head Start Director Report Bernadette Harris
 - a. Head Start Report November 2023
 - b. PIR November 2023
 - C. Executive Director Report Michelle Morehead

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8. Committee Reports

- A. Appoint Committee Member(s)

9. Action Items

- A. Discuss and/or Approve PFCE Parent Meeting Policy Change

10. Discussion Items

- A. Discuss Head Start/Early Head Start Data
 - 1. School Readiness Performance Fall 2023 Data
 - 2. Parent, Family and Community Engagement Goals Fall 2023 Data
 - 3. CLASS Fall 2023 Data
 - 4. Program Goals Fall 2023 Data

11. Audience Comments

12. Executive Session

A. Personnel

1. New hires and terminations

Discussion with respect to any matter specifically made confidential by law or regulation. Topics may include, but are not limited to: Approval of new hires, terminations, and employee matters of a confidential nature.

13. Required Action from Executive Session

14. Adjourn